

Application for Funding  
Continuing Site - 577  
WEED AND SEED  
U.S. DEPARTMENT OF JUSTICE  
COMMUNITY CAPACITY DEVELOPMENT OFFICE

*2-POINTS WEED & SEED COMMUNITY*

**FERGUSON ROAD INITIATIVE**

Dallas, Texas 75228

FEBRUARY 2008

Prepared by

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 Office of Justice Programs, U.S. Department of Justice

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**FERGUSON ROAD INITIATIVE (FRI) 2-Points WEED & SEED**

**1. Nature and Extent of the Problem:**

According to the Dallas Police Department (DPD) Comp Stat report at the time of last year's application the core of the 2-Points community (Beat 223) ranked number 5 in violent crimes for the year out of 231 Beats in the City. In this year's Comp Stat report of "Top 18 Part One Crime Beats" from Jan 1-Dec 11, 2007, not a single Beat in the 2-Points area was listed. In another DPD report that ranked Beats in the division from Jan 1-Nov 25, 2007 the Beats in the 2-Points area were ranked as follows: Beat 226 number 10, Beat 223 number 12, Beat 228 number 16, and Beat 225 number 20. This shows a dramatic decrease in Part 1 crime compared to other Beats in the City and division.

Part 1 offenses by reporting areas in 2-Points from Jan 1, 2007 thru Nov 30, 2007 compared to the same period in 2006 showed only a 1.19% increase, which comes out to 17 offenses. Out of the seven total reporting areas, crime in reporting areas 1180 and 1177 accounted for 728 of the 1442 offenses, which is more than half.

**Part 1 Offenses Jan 1- Nov 30 2007 vs 2006**

Offense	Jan1-Nov30,2007	Jan1-Nov30,2006	% Change
Murder	4	1	300.00%
Rape	6	11	-45.45%
Individual Robbery	161	117	37.61%
Business Robbery	19	12	58.33%
Aggravated Assault	121	138	-12.32%
<b>Total Violent Crime</b>	<b>311</b>	<b>279</b>	<b>11.47%</b>
Residential Burglary	328	277	18.41%
Business Burglary	100	97	3.09%
Burglary of Motor Vehicles (BMV)	289	271	6.64%
Theft	227	255	-10.98%
Auto Theft	187	246	-23.98%
<b>Total Non-Violent Crime</b>	<b>1131</b>	<b>1146</b>	<b>-1.31%</b>
<b>TOTAL Violent</b>	<b>311</b>	<b>279</b>	<b>11.47%</b>
<b>TOTAL Non-Violent</b>	<b>1131</b>	<b>1146</b>	<b>-1.31%</b>
<b>Total All Crime</b>	<b>1442</b>	<b>1425</b>	<b>1.19%</b>

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In the last 24 months, three major drug busts have occurred in and around the *2-Points Weed & Seed* community. One incident in the heart of *2-Points* community netted 12 kilograms of cocaine valued at \$1.5m, 300 pounds of marijuana, \$213k in cash, and numerous pistols & assault rifles. Records seized during the raid indicated that this operation had annualized sales of over \$15 million. In two additional seizures, just six blocks outside of the *2-Points* target area, officers netted over 295 kilograms of cocaine valued at over \$13.3 million.

In another incident, a major drug trafficking operation took place (2/27/07) when combined units of the FBI, DEA, the U.S. Attorney's Office and local law enforcement agencies arrested 34 people in and near our target area on charges of trafficking drugs, including heroin that authorities believe originated with the Sinaloa Cartel in Mexico. More than 100 federal, state and local agents and officers began arresting suspects in the trafficking ring. Authorities seized heroin, cocaine, \$35,000 in cash, 20 vehicles, and guns. They also seized a furniture store on Ferguson Road, two ice cream shops in an adjacent nexus community, as well as homes on Gross Road and St. Francis Road. The furniture shop and the homes on St. Francis were in our Graduated community and the home on Gross Road was in the *2-Points* community near our planned Safe Haven site. FRI *2-Points Weed & Seed* know that this major collaborative effort was a direct result of tips and complaints from neighborhood crimewatch groups and demonstrates a significant accomplishment to stop drug trafficking in our *Weed & Seed* community.

In yet another larger scale state-wide operation dubbed *Operation Puma*, (a DEA led operation 8/23/07) resulted in the seizure of 277 kilograms of cocaine, 900 pounds of marijuana, and nearly \$2.5 million in cash in and around the *2-Points* community and State of Texas. This 2½ year operation targeted both drug distribution cells and a money laundering network. While none of these arrests or seizures occurred directly in the *2-Points* community, DEA sources indicated that several happened in neighborhoods directly adjacent to our area and indicate that drugs were probably trafficked through our community.

The population in our area is 19,337. Sixty-seven percent (67%) reside in multi-family housing, 32% live below the federal poverty line, and nearly 13% are unemployed. By comparison, the city of Dallas' unemployment rate for this same time period was 7.43%.

The Dallas Independent School District (DISD) reports that approximately 90% of all children attending public schools in the *2-Points* community are eligible for and participate in the Federal Free Breakfast and Lunch Programs. G.W. Truett Elementary (Truett) is over 180% of capacity. They start serving breakfast at 7 a.m. and by the time they finish breakfast it's time to start serving lunch. While a recently passed bond election has resulted in construction of enhanced facilities, children are still attending school while construction is underway, and once construction is completed the school will still be at 148% of capacity.

When our original OR was submitted, there were no public high schools nor middle schools in our target area. High school students in our area attended nearby Bryan Adams High School and middle school students attended nearby W.H. Gaston Middle School. These two schools are target schools for a DISD/USDOJ Project Safe Neighborhoods (PSN) grant dealing with strategies to reduce and eliminate drugs, gun violence and gang activity. The neighborhood, including homes, buildings and fences, between the *2-Points* community and

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these schools are primary targets for graffiti taggers.

Academically, G.W. Truett Elementary, W.H. Gaston Middle School and Bryan Adams High School are all ranked as *Academically Unacceptable* by State of Texas' educational standards. FRI's Educational Task Force is reviewing recent results of the State's Texas Assessment of Knowledge and Skills (TAKS) tests. Schools ranked as *Academically Unacceptable* on the State's list had more than 50% of their students failing the TAKS in any two of the last three years.

Since our original OR, a new middle school H. W. Lang Middle School has been built and begun operation. The principal has joined the Steering Committee and has agreed to join our Education Task Force. Additionally, a 2007 DISD reorganization has resulted in most high school students in the 2-Points community being transferred to Skyline High School. FRI does not yet have a working relationship with Skyline, but plans are underway to do so this year.

In 2006, FRI's Crime Prevention Specialist (CPS) provided programs on gangs, anger management, drug abuse and violence prevention to 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade children at S.S. Conner Elementary (Conner) and G.W. Truett (Truett) schools. Children at these schools, when interviewed by FRI, reported to the CPS that over 50-60% of them have either been approached to join a gang or know someone who has. Because of this high percentage, FRI applied for and received a \$60,000 grant from Project Safe Neighborhoods in 2007 and added a Gang Prevention Specialist (GPS) to our staff.

Students from these schools were included in this year's D.E.F.Y. initiative. While funds for D.E.F.Y. were not yet available, due to the late receipt of funds in 2007, It was through the leadership of FRI's Steering Committee (through non-federal resources) that funds were provided to not only these children but to all 70 children in Dallas/Ft. Worth's seven *Weed & Seed* communities. This is the third year in a row that FRI has provided non-federal funds to assure all D.E.F.Y. children from all *Weed & Seed* communities were able to participate. FRI has already identified sufficient funds to cover much of D.E.F.Y. 2008 for all north Texas *Weed & Seed* communities.

At the time of the OR, all of these incidents were a growing indicator that a violent culture was growing and being nurtured in the 2-Points community. Statistics showed that while crime continues on a downward trend in FRI's original Graduated *Weed & Seed* target area, crime more than doubles when you cross into the 2-Points neighborhood.

Crime in our area has resulted in business degeneration, a negative public perception, and urban blight. Over the past few years this neighborhood has lost several major chain stores, including Tom Thumb (Safeway) & Kroger grocery stores and Blockbuster. The manager of the Tom Thumb (Safeway) which closed in spring of 2006 indicated that on some days they were losing more products out the front door than they sold, due to shoplifting. These businesses have either not been replaced or have been replaced with less positive businesses, such as bingo halls, used clothing and product bazaars, and used car lots. There is no longer a grocery store in the 2-Points community.

As crime issues are addressed one of our primary goals for Neighborhood Restoration is to begin the process of mobilizing the community, through strategic vision summits, that will help identify positive and quality economic development that will serve all who live in the area.

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A chief goal will to attract a new grocery store for our residents. FRI submitted a request to the City of Dallas to conduct an Urban Design Land Use (UDLUS) study to review and plan improvements for the major 2-Points community business strip between the corner of Buckner/Peavy/John West and U.S. I-30. A UDLUS will also help to identify stakeholder leadership and steer the community towards a vision of renewed economic development.

In addition to an UDLUS for Buckner Blvd, Dallas City Councilwoman Carolyn Davis (District 7) plans to conduct a town hall meeting in March of 2008 to begin the process of identifying the economic development needs of the 2-Points community.

The following 2003 data was included in OJP – CCDO’s response to our *Letter of Intent and Application for OR Status*. This clearly shows the level of violent criminal activity in the 2-Points community, as compared to the City of Dallas, the southern U.S. and the U.S as a whole. At a recent town hall meeting of residents in this vicinity, they reviewed this data and expressed their continued support and the urgency for the development of all initiatives that could be identified and funded to address this overwhelming and unmet need.

**Feedback from Letter of Intent**

	2-Points Community	Dallas, TX	South	U.S.
Violent crime rates per 10,000 persons				
- murder	.51	1.58	.64	.53
- forcible rape	8.12	5.25	3.25	2.88
-aggravated assault	86.24	65.09	35.34	28.58
- robbery	88.27	64.42	15.14	13.91
- drug arrest rate	70.51	36.90	34.83	38.42
Law Enforcement Resources				
- full-time officers per 1,000 persons		2.29	1.29	1.26
- police expenditures per capita		.15	.11	.13

Addressing issues related to drug trafficking and related violence, including aggravated assault remains as two of the DPD NE’s highest priorities in the 2-Points community.

Problems related to drugs and violent crimes have made the 2-Points community a neighborhood where people have to live, not a place where they want to live. This is evident and demonstrated by the incredibly high mobility rates<sup>1</sup> at Truett and Conner, (located directly in the center of our target area), and contributes to the instability of the area. DISD records indicate that more than 50% of students who start the year at one of these schools will transfer

<sup>1</sup> Annual turn over of student body.

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to another facility before the end of the year.

Another contributing factor to the instability of our community is the unsafe and unsanitary nature of many of the 2-Points’s aging multi-family housing complexes. Built in the late 1960’s and 1970’s, many of these units have reached the end of their life capacity and need to be demolished. This is further demonstrated in the high number of code compliance violations stemming from these facilities. Furthermore, owners/landlords contribute to and encourage the instability of our most vulnerable populations through their monthly offers of “free rent” and other “special leasing” types of incentives. In short, these multi-family units are magnets for crime and contain a plethora of code violations. No child should be raised in such a community.

One of the primary and foremost goals under the *Weed & Seed* strategy for Law Enforcement is to engage the community in a coordinated attack on drug trafficking and abuse in the 2-Points community. Because of this, FRI was excited and pleased to be able to request and accept a new Steering Committee member from the DEA. Some of the results of this initiative were detailed earlier. Additionally, our Law Enforcement Task Force is planning a major joint new initiative this coming year by adding a multi-jurisdictional initiative to our Task Force in 2008. We anticipate that this multi-jurisdictional team will strengthen our Law Enforcement component.

**Drug Use:**

DPD reports that drug-related arrests in the 2-Points area remain high, particularly as related to other Part 1 offenses. DPD crime statistics also indicate that the overwhelming majority of property crimes in the 2-Points area can be associated with this growing problem. Jan 1–Nov 30, 2007 non-violent property crimes accounted for 1131 of the 1442 Part 1 offenses in 2-Points.

**Drug Arrests by Reporting Area Jan 1-Nov 30 2007 vs 2006:**

Reporting Area	Jan1-Nov30, 2007	Jan1-Nov30, 2006	% Change
1177	24	23	4.35%
1178	15	11	36.36%
1179	4	1	300.00%
1180	35	32	9.38%
1202	24	33	-27.27%
1203	28	54	-48.15%
4624	12	15	-20.00%
<b>Total</b>	<b>142</b>	<b>169</b>	<b>-15.98%</b>

**Lack of Public Recreational Activities:**

The DISD and many community leaders contend that one of the contributing factors to the pervasive list of problems is lack of positive alternative activities for young people. There have been no public/private recreational facilities, no community centers, no libraries and nothing for children to do after school, on Saturdays/Sundays or during school holidays. FRI is pleased to report, that the activities of our FRI Bond Committee (formerly the Neighborhood Restoration & Community Development Task Force) has resulted in over \$19 million for much-needed improvements, including funds to build a community recreation center, library

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and other park improvements. Please see a detailed report of projects at the end of this narrative.

Although *Weed & Seed* statistics generally track Part 1 offenses under UCR, often truancy and curfew violations relate to lesser offenses, such as criminal mischief, prostitution solicitation and other misdemeanor offenses. Often these offenses contribute negatively to a community's overall perception of safety and quality of life. Children who are not in school, or are out after curfew, or do not have positive outlets for their energies will find other ways to occupy their time in less positive endeavors.

Spring 2007 activities included a Graffiti Paint-Out initiative, in which over 100 volunteers, many of them high school students, spent their Saturday painting over nearly 100 different graffiti sites in partnership with the City of Dallas Streets Department, the Dallas City Council and area businesses. Additionally, FRI implemented our annual Spring Clean-up in March of this year, removing over 200 bags of litter from our city streets and parks. Our graffiti abatement effort was carried city-wide in May. An article about the FRI's graffiti and litter campaign appeared in In-Sites, published in July, 2006. Another area wide initiative led by our Faith Outreach Task Force was held on November 3<sup>rd</sup>, 2007, and combined volunteers from 7 area churches painting over 50 graffiti sites. These sites will continue to be monitored and over painted if any graffiti reappears.

During the Summer of 2007 FRI was instrumental in bringing Dallas' first Skate Park to the 2-Points Community at Lakeland Hills Park. This \$265,000 investment was obtained by our Bond Committee through City of Dallas Bond program and was built and opened during this report period. This is an exciting accomplishment, and visitors came from many communities across Dallas and the country for the Grand Opening. FRI and the 2-Points Community have worked tirelessly for this new project for several years. FRI provided free hot dogs, cold drinks and other refreshments to the nearly 200 who attended the grand opening celebration of this special facility. Ten years ago, Lakeland Hills Park was evaluated as the City's worst park. Now with the opening of the Skate Park, a new Walking Path and other amenities, the park is now constantly filled with people of all ages and ethnicities. The Skate Park is a testament of this community's dedication to the young people in our neighborhood as it is constantly filled with area youth.

Spring 2007 also was an election period for Dallas city representatives. FRI hosted two candidate forums. One forum was for candidates running to represent the FRI community at the Dallas City Council and another for the position of Mayor. These events had a significant community turn out. Newly elected Dallas Mayor, Tom Leppert, also attended our May Steering Committee meeting and donated \$1,000 to help cover the cost of FRI's D.E.F.Y. 2007 Camp.

One of our primary goals under Prevention, Intervention and Treatment is related to truancy. A partnership is being developed between *Weed & Seed*, Project Safe Neighborhoods and the Dallas Independent School District to create a truancy diversion and mentorship initiative. FRI, in partnership with DISD, is now tracking truancy data in schools within the target area in order to better measure outcomes. Baseline data has now been established, and being monitored by a FRI staff person assigned to Conner Elementary.

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DPD NE Neighborhood Police Officers (NPO) and FRI staff working in the *2-Points* community has attended a conference on Gang and Youth Violence, hosted by the USAO, in order to be better prepared to deal with the growing influence of gangs in the target area.

FRI has developed and will be enhancing our partnership with the Dallas County Juvenile Probation Department. FRI has provided office space to officers for their regular weekly contact sessions with juveniles within the probation system at our designated Safe Haven, New Hope Lutheran Church. This space has been provided through one of our faith-based partners. Two officers were assigned during the first year and a third officer will be added this coming year.

**Resource Needs and Gaps in Service:**

***Law Enforcement***

- Improve crime analysis capability for drugs and prostitution.
- Establish more marked patrols and enhanced overtime bike patrols
- Develop other resources for enforcements outside and on periphery of the target area

***Community Oriented Policing***

- Increase the participation in crime prevention/public safety programs such as H.E.A.T., Operation ID and Home Security and Insurance Reduction Surveys to address burglary and auto-related crimes
- Increase police presence of overtime bike patrols in residential neighborhoods, apartment communities, and business areas
- Increase involvement from residents, businesses, and multi-family apartments in Crime Watch and Volunteers in Patrol (VIP)
- Establish new Crime Watch programs where there is an underserved neighborhood
- Establish a unified response to re-entry issues beginning to impact the community

***Prevention/Intervention/Treatment***

- Anti-drug, anti-gang violence and access to drug rehabilitation
- After School & Art Enrichment Programs
- Programs for older teens and youth (age 13-18)
- Truancy Diversionary Program
- Mentorship Program
- Increased parental participation at *all* levels
- Parenting skills classes, including financial literacy
- ESL and GED classes

***Neighborhood Restoration***

- City Capital Improvement Resources
- No public recreational facilities or libraries
- Increased job skills training and placement programs
- Volunteer coordinator for Adopt A Block Program
- Income tax assistance
- Asset building (Individual Development Account) resources

**2. Program Design and Implementation**

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**a. Scope of Work for the Next 12 Months:**

**1. Official Recognition Strategy Implementation Stage:**

The Ferguson Road Initiative *2-Points Weed & Seed* will enter its third year of funding with this application. Above and beyond the basic *Weed & Seed* benchmarks the following strategies, as included with our OR application, are intended to continue to address immediate issues outlined in our first year of Recognition and plans for the next two years:

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**STRATEGIC PLAN**

<b>LAW ENFORCEMENT</b>	
<b>GOAL 1.0</b>	
<b>Reduce violent crime by addressing the buying and selling of illegal drugs.</b>	
Objective(s)	<ul style="list-style-type: none"> <li>• DPD-NE will form a multi-agency task force (law enforcement sub-committee) to address the buying and selling of drugs in the <i>2-Points</i> community.</li> <li>• Utilization of the DPD’s NPO’s to conduct preliminary Nuisance and Abatement case investigations for properties (residential, multi-family, and business) that have a higher than acceptable amount of Part 1 abatable offenses.</li> </ul>
Status:	<ul style="list-style-type: none"> <li>➢ DPD-NE has set up a law enforcement sub-committee meeting for January 15, 2008 to include the following: Dallas Police Department (Neighborhood Police Unit, Gang Unit, VICE Unit, Traffic, and Narcotics Unit), Dallas County Sherriff Office, Dallas County Constables Office Precinct # 3, Dallas Independent School District (D.I.S.D.), Dallas Area Rapid Transit (D.A.R.T), Dallas County Adult Probation &amp; Parole and Juvenile Probation, A.T.F., D.E.A., Dallas City Marshall’s Office and the U.S. Postal Police.</li> <li>➢ Law enforcement sub-committee will meet quarterly to evaluate outcomes and modify objectives as needed.</li> <li>➢ DPD’S NPO unit is currently evaluating multi-family properties within the <i>2-Points</i> area to determine which meet the criteria for DPD-NE to open an initial preliminary Nuisance and Abatement case.</li> </ul>
Objective(s)	Increase awareness and collaborative community partnerships to report the buying and selling of drugs in the <i>2-Points</i> community.
Status:	<ul style="list-style-type: none"> <li>➢ Work has begun:                             <ul style="list-style-type: none"> <li>○ A web based drug hotline has been established at both the FRI <i>2-Points</i> and DPD’s Northeast Division website.</li> <li>○ DPD-NE is currently encouraging the community, Crime Watch participants, Multi-family managers and tenants to call 911 to report Drug House locations through all community meetings and events.</li> <li>○ DPD-NE is currently encouraging the community, crime watch participants, multi-family managers and tenants to report drug activity utilizing the Northeast Division Drug / Gang/ Firearm complaint form or the Narcotics Division Drug Complaint form through all community meetings and events.</li> <li>○ DPD-NE Quarterly Crime Summits are being held to improve communications with community stakeholders, identify concerns, and come up with responses to those concerns.</li> </ul> </li> </ul>

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	<ul style="list-style-type: none"> <li>➤ FRI staff and DPD’s Neighborhood Police Officer’s (NPO’s) have attended a USAO sponsored Gang and Youth Violence conference, in Arlington Texas to better coordinate responses with other jurisdictions and gain valuable insight into the growing presence of gangs and links to drug activity.</li> </ul>
Task(s)	<ul style="list-style-type: none"> <li>• DPD-NE will establish quarterly meetings of all law enforcement agencies (law enforcement sub-committee) working with drug issues in <i>2-Points</i> community to start a strategic planning process.</li> <li>• Expand and continue to enhance DPD’s overtime and bike patrols to target the “drug hot spots.”</li> <li>• DPD-NE will prepare and give presentations for area faith-based organizations, schools, businesses, multi-family apartments and Crime Watch groups to enlist them in reporting illegal drug activity.</li> </ul>
Implementation Plan: Responsibility: Start/Completion Dates:	<ul style="list-style-type: none"> <li>• Monitor the “drug hotline.” FRI CPS, the <i>Weed &amp; Seed</i> Coordinator and DPD’s NPO’s created a special “drug hotline” section on each of their websites. A continued publicity campaign will continue to encourage residents to report “drug activities.” All leads are sent to DPD’s NE and Narcotics Division. Currently and on-going</li> <li>• Increased overtime patrols are currently underway and will continue from April 2008 on-going.</li> <li>• DPD-NE and FRI CPS have already begun coordination with community Crime Watch groups. Current and on-going.</li> <li>• DPD-NE, the <i>Weed &amp; Seed</i> Coordinator and FRI CPS schedule and implement special initiatives throughout the year based in response to changing crime trends in the area as monitored by DPD NE.</li> </ul>
Outcomes Measure(s)	<ul style="list-style-type: none"> <li>• Drug arrests within the boundaries of the target area will increase during 2008.</li> <li>• There will be a 10% increase in the number of 911 Drug House calls reported by citizens.</li> <li>• There will be a 10% increase in the number of drug complaint forms sent to the DPD-NE and Narcotics Division from citizens and apartment managers.</li> <li>• The reporting of the drug houses to 911 and utilization of drug complaint forms by the community are anticipated to dramatically assist in the decrease of crime.</li> </ul>
Funding Support	<p>The project cost totals \$13,020. Cost will be allocated as follows: Weed &amp; Seed \$12,728 (97%) with balance from local match resources. Additional local leveraged resources from the DPD on-duty officers assigned to projects equal \$13,800. Budget Detail Section A1 &amp; A4{\$9,027.78}; &amp; B1 {\$652.22} with allocated expenses from C1 &amp; C2 {\$1,250}; E1, E2, E4, E5 &amp; E6 {\$382.14}; G1, G3 &amp; G4 {\$432.14}; H1, H2, H4, H6, H7, H8, H9, H10, H11, H12 &amp; H15 {\$1,275.41}. See page 36 for more details on additional leveraged resources.</p>

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<b>LAW ENFORCEMENT</b>	
<b>GOAL 2.0</b>	
<b>Reduce burglaries: residential, business, motor vehicle</b>	
Objective(s)	<ul style="list-style-type: none"> <li>• DPD-NE and FRI CPS to develop strategies to address awareness and prevention of residential, business, and motor vehicle burglaries.</li> <li>• DPD-NE to identify areas in the community that are experiencing high numbers of burglaries and property crimes.</li> </ul>
Status:	<ul style="list-style-type: none"> <li>➤ Work has begun:                             <ul style="list-style-type: none"> <li>○ Education programs to teach people how to avoid becoming a burglary victim through the following: Home Security Manual and Anti-Crime Handbook</li> <li>○ Local programs such as “Lock, Take, Hide” and “Operation Identification”</li> <li>○ Statewide programs such as “H.E.A.T. (Help End Auto Theft) and Home Security &amp; Insurance Reduction Surveys</li> </ul> </li> <li>➤ These Programs and Informational materials are to be publicized and promoted in ALL public meetings, especially to apartment managers and apartment residents.</li> <li>➤ FRI has expanded e-Newsletter and FRI News to cover all newly targeted neighborhoods. Publications have included crime prevention tips.</li> </ul>
Objective(s)	<ul style="list-style-type: none"> <li>• DPD NE to develop a comprehensive strategic plan to address truancy issues.</li> </ul>
Status:	<ul style="list-style-type: none"> <li>➤ In a collaborative multi-agency effort with the DPD NE, Dallas Area Rapid Transit (DART), and the Dallas Independent School District (DISD), juveniles who are truant will be returned to school and cited. Parents of repeat offenders will be also be cited to court.</li> <li>➤ FRI has been working with the City Attorney’s Office to begin development of a Community Prosecutor position for our neighborhood.</li> <li>➤ DPD NE has increased marked patrols and bike overtime to increase uniformed police visibility in targeted neighborhoods.</li> <li>➤ FRI is providing, in collaboration with one of our faith-based partners, office space to Juvenile Probation with youth in our target area for regular meetings with juvenile offenders. Three officers have been housed with FRI this year serving between 80-100 youth under mandatory supervision per month.</li> <li>➤ A FRI has obtained baseline truancy information from DISD to establish a truancy tracking system to better measure future outcomes.</li> </ul>
Task(s)	<ul style="list-style-type: none"> <li>• DPD-NE and FRI CPS will implement a community-wide program to educate residents and businesses on ways to decrease chances on becoming a victim of burglaries and property crimes.</li> <li>• DPD-NE will increase the number of Home Security and Insurance</li> </ul>

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	<p>Reduction Surveys.</p> <ul style="list-style-type: none"> <li>• FRI will expand uniformed DPD presence with overtime for officers in marked patrol cars.</li> <li>• DPD-NE will increase the number of hours for police bike patrols during the daytime.</li> <li>• DPD-NE will set up special undercover Narcotics and VICE operations within the target area as needed. FRI will develop a closer working partnership with Bryan Adams and Skyline High Schools, H. W. Lang and G. W. Gaston Middle Schools, and Truett &amp; Conner Elementary schools to reduce truancy, drug abuse, and gang activity.</li> <li>• DPD-NE will promote their website as a crime prevention and crime watch resource website.</li> <li>• FRI will seek to combine the Home Security &amp; Insurance Reduction Survey programs with CPTED.</li> <li>• FRI will use FRI newsletter, and emailed FRI NewsFlash to inform community of crime stats and give crime tips.</li> <li>• FRI will continue to use street Hotline Alert signs and bilingual voice mail system to alert community for important announcements and crime alerts.</li> <li>• FRI CPS will continue to work closely with the DPD’s NPO’s, DISD, FRI <i>Weed &amp; Seed</i> Coordinator, Public Safety Task Force, and area CrimeWatch organizations to help track and prevent crime in the target area. They will do this primarily through the integration of an aggressive anti-crime/anti-drug abuse message in all of our “seeding” activities.</li> </ul>
<p>Implementation Plan:          Responsibility:          Start/Completion Dates:</p>	<ul style="list-style-type: none"> <li>• A strategic plan will be implemented during the 2007-08 school year to reduce truancy, drug abuse and gang activity.</li> <li>• Special, tightly-targeted law enforcement initiatives and task forces will continue to be implemented on an as-needed basis. These special law enforcement initiatives will be scheduled and implemented throughout the FY 2008 year by DPD NE.</li> <li>• Newsletters, NewsFlash, and Hotline Voice Mail alert system are coordinated, maintained by <i>Weed &amp; Seed</i> Coordinator and are currently operational.</li> <li>• Currently all stakeholders (residents, business, and multi-family) are placed in a searchable database by DPD NE and FRI CPS that will be updated monthly.</li> <li>• Current crime prevention programs will be publicized and encouraged.</li> </ul>
<p>Outcomes Measure(s)</p>	<ul style="list-style-type: none"> <li>• Reduce truancy by 10% at Gaston, Lang, Skyline and Bryan Adams schools.</li> <li>• Decrease Burglaries of residences and businesses by 10% over 2008.</li> <li>• Increase the number of Home Security and Insurance Reduction Surveys completed in 2008.</li> </ul>

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	<ul style="list-style-type: none"> <li>• Increase the number of residents participating in Operation I.D. in 2008.</li> <li>• Increase the number of residents participating in the H.E.A.T. program 2008.</li> <li>• Reports of violent crime and complaints of drug sales or prostitution may initially increase as residents are encouraged to report suspicious and criminal activity.</li> </ul>
Funding Support	The project cost totals \$14,092. Cost will be allocated as follows: Weed & Seed \$12,324 (87%) with balance from local match resources. Additional local leveraged resources from the DPD on-duty officers assigned to projects equal \$13,800. Budget Detail Section A2 & A4{\$9,750}; B2{\$1,001.80} with allocated expenses from C1 & C2{\$1,250}; E1, E2, E4, E5 & E6{\$382.14}; G1, G3 & G4{\$432.14}; H1, H2, H4, H6, H7, H8, H9, H10, H11, H12 & H15{\$1,275.41}. See page 36 for more details on additional leveraged resources.
<b>LAW ENFORCEMENT</b>	
<b>GOAL 3.0</b>	
<b>Renew sense of community safety</b>	
Objective(s)	<ul style="list-style-type: none"> <li>• Foster a renewed sense of community safety by increasing visibility of uniformed officers around schools, businesses and multi-family (apartment) using both overtime bicycle officers and marked patrol cars.</li> <li>• Encourage community participation in Quarterly Crime Summits and FRI Public Safety Task Force to identify specific concerns and formulate responses regarding crime in their neighborhoods.</li> </ul>
<b>Status:</b>	<ul style="list-style-type: none"> <li>➤ DPD-NE increase overtime bike and other overtime patrols across the targeted neighborhood based on crime trends.</li> <li>➤ DPD Dep. Chief of the Northeast Division has scheduled and promotes Quarterly Crime Summit meetings to improve communications with community stakeholders to identify concerns and develop responses.</li> <li>➤ DPD Command staff, NPO's and FRI staff participated in the National Weed &amp; Seed Conference in Detroit and gave a presentation on law enforcement strategies to steering committee.</li> </ul>
Objective(s)	Establish a safe zone around the schools in the 2-Points area where all children and parents have an increased sense of safety.
<b>Status:</b>	<ul style="list-style-type: none"> <li>• DPD-NE is monitoring school zones before and after school.</li> <li>• DPD's Traffic Unit and Dallas Constables Officers to increase presence and enforcement of traffic violations.</li> <li>• FRI has a Police Kiosk (donated space) at a faith-based partner where bike patrols are originating.</li> </ul>
Task(s)	<ul style="list-style-type: none"> <li>• DPD's uniformed officers in marked squad cars will be tasked to establish high visibility while running radar in active school speed zones.</li> <li>• DPD-NE officers will be assigned to specific schools to increase their visibility to address other traffic issues such as illegal parking before and</li> </ul>

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	<p>after school.</p> <ul style="list-style-type: none"> <li>• Develop an outcome measurement process to capture data.</li> </ul>
<p>Implementation Plan:          Responsibility:          Start/Completion Dates:</p>	<ul style="list-style-type: none"> <li>• Implementation begins in concert with school dates coordinated by DPD-NE and will be maintained on going through 2008.</li> <li>• Develop MOU's with all key stakeholders. From April 2008 through March 2009.</li> </ul>
<p>Outcomes Measure(s)</p>	<ul style="list-style-type: none"> <li>• Increase the number of citations written related to school zone violations.</li> <li>• Increase hours spent at school locations.</li> <li>• Increased citizen involvement and interaction with officers at Crime Watch, FRI <i>Weed &amp; Seed</i> Steering Committee, FRI Public Safety Task Force, Town Hall, Quarterly Crime Summit meetings, special events (such as health, safety, housing and financial wellness fairs), and education programs will reduce crime and increase safety.</li> </ul>
<p>Funding Support</p>	<p>The project cost totals \$15,051. Cost will be allocated as follows: Weed &amp; Seed \$12,784 (97%) with balance from local match resources. Additional local leveraged resources from the DPD on-duty officers assigned to projects equal \$13,800. Budget Detail Section A2 &amp; A4 {\$9,750}; B2 {\$1,001.80} with allocated expenses from C1 &amp; C2 {\$1,250}; E1, E2, E4, E5 &amp; E6 {\$382.14}; G1, G3 &amp; G4 {\$432.14}; H1, H2, H6, H7, H8, H9, H10, H11, H12 &amp; H15 {\$2,235.41}. See page 36 for more details on additional leveraged resources.</p>

**COMMUNITY POLICING**

**GOAL 1.0**

**Increase citizen involvement in Crime Prevention and reporting suspicious activity to reduce crime in the 2-Points area.**

<p>Objective(s)</p>	<ul style="list-style-type: none"> <li>• Develop, implement, and increase <i>residential</i>-involvement in crime prevention programs such as: H.E.A.T. (Help End Auto Theft), Home Security and Insurance Reduction Surveys, and Operation Identification (Operation ID) in an effort to take a preventive approach in reducing crime.</li> <li>• Educate the residences on: What is suspicious activity, when and how to report suspicious activity, and the importance of reporting suspicious activity.</li> </ul>
<p><b>Status:</b></p>	<ul style="list-style-type: none"> <li>• FRI has established a Police Kiosk (donated) in the target area in the facilities of a faith-based partner from which we are launching bike patrols. This Kiosk also serves as a hub in which the public can obtain informational flyers on Crime Prevention.</li> <li>• DPD NE is holding Quarterly Crime Summit meetings. The next is January 22, 2008. Results from these meetings are posted on the DPD NE website.</li> <li>• FRI is holding quarterly Public Safety Task Force meetings designed to</li> </ul>

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	<p>bring both single family and multi-family crime watch leaders together to discuss common areas of concern.</p> <ul style="list-style-type: none"> <li>• FRI has developed and printed a Crime Watch Tool Kit (in English and Spanish) using other donated resources. This tool kit has been posted on both the DPD NE and FRI website.</li> <li>• Established a new and active Crime Watch in RA 1177 to fill void of old non-active group. Over 50 new participants.</li> </ul>
Objective(s)	<ul style="list-style-type: none"> <li>• Develop, implement, and increase <i>multi-family</i> tenant involvement crime prevention programs such as: H.E.A.T., Home Security and Insurance Reduction Surveys, and Operation identification (Operation ID) in an effort to take a preventive approach in reducing crime.</li> <li>• Educate the residences on: What is suspicious activity, when and how to report suspicious activity, and the importance of reporting suspicious activity.</li> <li>• Police Kiosk will serve as safe centrally located meeting place. It will be a resource for Crime Watch groups, Volunteers in Patrol (VIP's) and other educational programs to utilize.</li> </ul>
Status:	<ul style="list-style-type: none"> <li>• DPD-NE currently promoting Crime prevention programs at all meetings attended in 2-Points area and encouraging all crimewatch chair persons to promote a different CP program each month.</li> <li>• DPD-NE currently encouraging citizens about the importance of reporting suspicious activity in all meetings.</li> </ul>
Task(s)	<ul style="list-style-type: none"> <li>• Expand activities related to Crime Prevention.</li> <li>• Expand activities related to VIP and other crime and drug prevention/safety educational programs and services with a specific focus on the areas of multi-family housing, through the FRI <i>Weed &amp; Seed</i> Apartment Initiative.</li> </ul>
Implementation Plan: Responsibility: Start/Completion Dates:	<ul style="list-style-type: none"> <li>• Promoting crime prevention programs by DPD NE is current and will continue to be ongoing.</li> <li>• The promoting of more participation in Volunteers In Patrol (VIP) by DPD NE is current and will be ongoing.</li> <li>• The reporting of suspicious activity will be a high priority.</li> </ul>
Outcomes Measure(s)	<ul style="list-style-type: none"> <li>• Increase the number of H.E.A.T. registrations completed by DPD NE</li> <li>• Increase the number of Home Security Surveys completed by DPD NE</li> <li>• Increase the number of participants in the Operation ID program.</li> <li>• Increase the number of suspicious person calls to 911 from citizens.</li> <li>• Crime Prevention community events and outreach programs are ongoing. These events will be coordinated with seeding activities at new Safe Haven sites established at schools in the 2-Points area and other area apartments.</li> <li>• Youth and parental participation is anticipated to increase by 15%.</li> </ul>
Funding Support	The project cost totals \$16,421. Cost will be allocated as follows: Weed & Seed \$14,654 (89%) with balance from local match resources. Additional

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	<p>local leveraged resources from the DPD on-duty officers assigned to projects equal \$13,800. Budget Detail Section A1, A2 &amp; A4{12,527.78}; B1 &amp; B2{\$1,654.02} with allocated expenses from E1, E2, E4 E5 &amp; E6{\$382.14}; G1, G3 &amp; G4{\$432.14}; H1, H2, H4, H6, H7, H8, H9, H10, H11, H12, H14 &amp; H15{\$1,425.41}. See page 36 for more details on additional local leveraged resources.</p>
<p><b>COMMUNITY POLICING</b>  <b>GOAL 2.0</b>  <b>Enhance citizen involvement in Crime Watch and Volunteers in Patrol to reduce crime and improve the quality of life in the 2-points area.</b></p>	
<p>Objective(s)</p>	<ul style="list-style-type: none"> <li>• DPD-NE to develop new and expand the VIP program throughout the 2-Points area for both residential and multi-family.</li> </ul>
<p>Status:</p>	<ul style="list-style-type: none"> <li>➤ DPD-NE through Crime Watch meetings in the 2-Points area and Volunteer Meeting held at DPD NE sub-station are actively encouraging participation in VIP.</li> <li>➤ FRI has written, published, and is distributing a Crime Watch “How-To” tool kit – “<i>A Guide to Starting, Organizing &amp; Maintaining Your Neighborhood CrimeWatch.</i>” The publication is being used city-wide.</li> </ul>
<p>Objective(s)</p>	<ul style="list-style-type: none"> <li>• DPD-NE to establish new or enhance existing neighborhood CrimeWatch groups in this area for Residential, Business, and Multi-family.</li> <li>• Increase the number of Apartment managers attending the Monthly (Resident Shield/Chapter 27) meetings</li> </ul>
<p>Status:</p>	<ul style="list-style-type: none"> <li>➤ DPD-NE and FRI CPS is working to establish new Crime Watch groups, revitalize existing groups, and develop and train neighborhood leaders, particularly within multi-family facilities.</li> <li>➤ FRI has approached Dallas City Attorney’s office to identify funding for a Community Prosecutor, and dedicated code enforcement officers for target area.</li> <li>➤ DPD provides a monthly meeting for all apartment managers in target area to discuss crime prevention issues through Safer Communities for Residents and Apartment Managers (SCRAM). A FRI board member has chaired this group this past year. By City of Dallas ordinance, all apartment managers must attend at least four CrimeWatch meetings per year.</li> <li>➤ D.E.F.Y has been implemented and is being aggressively pursued. FRI has developed external/non-federal funding to cover cost of D.E.F.Y and provided resources to all North Texas <i>Weed &amp; Seed</i> communities.</li> </ul>
<p>Task(s)</p>	<ul style="list-style-type: none"> <li>• DPD-NE to contact all existing Crime Watch groups and greater encourage participation in all aspects of crime watch.</li> <li>• DPD-NE will work with existing groups to recruit and train more volunteers in patrol.</li> </ul>

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	<ul style="list-style-type: none"> <li>• DPD- NE and FRI CPS will help organize new Crime Watch groups in areas that have been identified with no current or inactive groups.</li> <li>• FRI to identify programs, grants, and funds that can sustain this initiative.</li> </ul>
Implementation Plan: Responsibility: Start/Completion Dates:	<ul style="list-style-type: none"> <li>• Public Safety Task force is operational in the original FRI area and needs very few changes to take over a new area such as <i>2-Points</i>. Implemented in October 2006 and maintained through OR by <i>Weed &amp; Seed</i> Coordinator.</li> <li>• Initial crime prevention/education and apartment monitoring strategies were identified and put into action at the beginning of July 2006 and maintained throughout 2007 in conjunction with SCRAM, FRI CPS and <i>Weed &amp; Seed</i> Coordinator. Will continue in 2008.</li> <li>• All programs can be adjusted as needed in response to unforeseen contingencies. This is on-going.</li> </ul>
Outcomes Measure(s)	<ul style="list-style-type: none"> <li>• Increase the number of active participants within existing crime watch groups.</li> <li>• Increase the number of active crime watch groups (Residential, Apartment, and Business).within the <i>2-Points</i> area.</li> <li>• Increase the number of volunteer hours and total number of volunteers within the <i>2-Points</i> area kept by DPD NE.</li> </ul>
Funding Support	The project cost totals \$12,991. Cost will be allocated as follows: Weed & Seed \$11,224 (86%) with balance from local match resources. Additional local leveraged resources from the DPD on-duty officers assigned to projects equal \$13,800. Budget Detail Section A2 & A4 {\$9,750}, B2 {\$1,001.80} with allocated expenses from E1, E2, E4 E5 & E6 {\$382.14}; G1, G3 & G4 {\$432.14}; H1, H2, H4, H6, H7, H8, H9, H10, H11, H12, H14 & H15 {\$1,425.41}. See page 36 for more details on additional local leveraged resources.

**PREVENTION/INTERVENTION/TREATMENT**

**GOAL 1.0**

**Provide alcohol and drug prevention services and education**

Goal 1.0	Help address long-term drug abuse issues by fostering increased community involvement in seeking solutions, prevention and providing alternatives.
Status:	<ul style="list-style-type: none"> <li>➤ An inventory of existing services has been completed.</li> <li>➤ FRI is working to develop a local collaborative venture between all service providers in the area. Organizational meetings have been held and group is developing a plan of action.</li> <li>➤ Due to late receipt of funds for 2007, <i>2-Points</i> has experienced some delays in starting this program.</li> </ul>
Objective(s)	<ul style="list-style-type: none"> <li>• Develop MOUs with existing services and seek partners to address unmet needs.</li> <li>• Conduct workshops with business community members that educate</li> </ul>

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	<p>them about alcohol and drug-free work places.</p> <ul style="list-style-type: none"> <li>• Design culturally-specific alcohol and drug educational materials directed toward youth and adults.</li> <li>• Initiate education developed to change community norms.</li> <li>• NEW: Develop MOUs and working relationships with Skyline High School and H. W. Lang Middle School.</li> </ul>
<b>Status:</b>	➤ Needs assessments were prepared and distributed through 2-Points community. Every elementary school child has taken a copy home and representatives have discussed at PTA meetings.
Task(s)	<p>First year:</p> <ul style="list-style-type: none"> <li>• Collaborated with Greater Dallas Council on Alcohol and Drug Abuse (GDCADA) and other business stakeholders to develop plans and implement prevention initiatives.</li> </ul> <p>Second year:</p> <ul style="list-style-type: none"> <li>• Initiate basic outreach and education needed to address abuse crisis.</li> <li>• Establish special drug prevention coalition of agencies, faith-based organizations and businesses.</li> </ul> <p>Third year:</p> <ul style="list-style-type: none"> <li>• Initiate services.</li> </ul>
Implementation Plan: Responsibility: Start/Completion Dates:	<ul style="list-style-type: none"> <li>• Plan began undertaken immediately after funding of new site in April 2006 and on-going throughout OR status, coordinated by <i>Weed &amp; Seed</i> coordinator.</li> <li>• Technical assistance will be sought from the Dallas Center for Nonprofit Management and the Greater Dallas Chamber of Commerce to tap into external resources.</li> </ul>
Outcomes Measure(s)	<ul style="list-style-type: none"> <li>• Grants written and submitted.</li> <li>• Programs undertaken with public schools, parent &amp; faith-based organizations, businesses and the number of clients receiving services.</li> </ul>
Funding Support	The project cost totals \$14,523. Cost will be allocated as follows: Weed & Seed \$10,356 (71%). Additional local leveraged resources from the community will cover other associated costs. Budget Detail Section A1 & A2 {\$9,055.56}; B1 & B2 {\$2,306.24}; with allocated expenses from C1 & C2 {\$750}; E1, E2, E3 & E4 {\$654.14}; G1, G2, G3 & G4 {\$482.14}; H1, H2, H4, H6, H7, H8, H9, H10, H11, H12 & H15 {\$1,275.41}.
<b>PREVENTION/INTERVENTION/TREATMENT</b>	
<b>GOAL 2.0</b>	
<b>Establish Safe Haven sites</b>	
Goal 2.0	Increase opportunities for youth and their parents to improve the quality of their lives by fostering educational, health, and social services in the 2-Points community.
<b>Status:</b>	➤ Needs assessment has been developed and is being circulated to all families within targeted schools.

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	<ul style="list-style-type: none"> <li>➤ FRI is seeking to develop Safe Haven relationships with several local faith-based organizations, schools and other nonprofit groups.</li> <li>➤ FRI has established a Safe Haven (New Hope Lutheran Inner-City Network) with one group covering the Volunteer Income Tax Assistance (VITA) initiative, After-School &amp; Summer School educational enhancement services. We are also seeking mentorship relationship with this group and housing three Juvenile Probation officers for mandatory reporting.</li> </ul>
Objective(s)	<ul style="list-style-type: none"> <li>• Establish Safe Haven within a public school in target area.</li> <li>• Establish Safe Haven within a non-public school entity, such as a faith-based organization; where children and families can learn skills that will enhance their quality of life.</li> </ul>
Status:	<ul style="list-style-type: none"> <li>➤ One site within a faith-based organization has been opened and is offering VITA services, after-school, GED/ESL, summer school and is providing space to Juvenile Probation officers two additional sites are being considered.</li> <li>➤ D.E.F.Y. has been implemented. Non-federal funds were developed to not only cover the 2-Points community but all <i>Weed &amp; Seed</i> sites in Dallas/Ft. Worth, in 2006, and 2007, and funds have been identified for 2008.</li> <li>➤ FRI is working to develop an Individual Development Account (IDA) program as part of the national demonstration project initiative. This project will include financial literacy training.</li> </ul>
Task(s)	<ul style="list-style-type: none"> <li>• Complete inventory of all possible sites.</li> <li>• Develop and sign comprehensive MOUs with sites based on needs established from initial Community Needs Assessment.</li> <li>• Support on-going D.E.F.Y. program in Safe Havens.</li> <li>• Identify additional educational opportunities appropriate for parents of targeted children related to anti-gang and anti-drug messages.</li> <li>• Identify programs specific to adults and older residents.</li> <li>• Seek partners to launch programs such as FRI DollarWiSe Financial Literacy Training (FDIC – Money Smart), ESL and Domestic Violence Prevention.</li> </ul>
Implementation Plan: Responsibility: Start/Completion Dates:	With completed inventory and MOU's, <i>Weed &amp; Seed</i> coordinator will launch programs on an on-going basis. Efforts were undertaken to develop initial sites in August of 2006 and implemented in November of 2006. If a non-DISD site is identified, plan will be to launch operations in Summer of 2007 with special summer initiative.
Outcomes Measure(s)	<p>First Year</p> <ul style="list-style-type: none"> <li>• Two (2) Safe Havens are established and operational; at least one in a public school setting and one in a faith-based setting.</li> </ul> <p>Second Year</p>

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	<ul style="list-style-type: none"> <li>• <i>Weed &amp; Seed</i> Steering Committee and the Public Safety Task Force continually monitor community needs and adjust services to community demand.</li> </ul> <p>Third Year</p> <ul style="list-style-type: none"> <li>• Number of residents served with VITA, including money returned through refunds and money saved.</li> <li>• Number of children served with D.E.F.Y.</li> <li>• Number of residents receiving financial literacy training</li> </ul>
Funding Support	<p>The project cost totals \$24,851. Cost will be allocated as follows: Weed &amp; Seed \$11,684 (47%). Additional local leveraged resources from the community will cover other associated costs. Budget Detail Section A1 &amp; A2 {\$9,055.56}; B1 &amp; B2 {\$2,306.24}; with allocated expenses from C1 &amp; C2 {\$750}; E1, E2, E4 E5 &amp; E6 {\$7,382.14}; G1, G2, G3 &amp; G4 {\$482.14}; H1, H2, H4, H6, H7, H8, H9, H10, H11, H12, H13 &amp; H15 {\$4,875.41}. Additional local leveraged resources from the community and a grant from Ronald McDonald House Charities will cover costs associated with E7 (DEFY Phase 1 &amp; 2).</p>
<p><b>PREVENTION/INTERVENTION/TREATMENT</b>  <b>GOAL 3.0</b>  <b>Increase educational programs for children and youth in target area in traditional and non-traditional settings.</b></p>	
Goal 3.0	Identify, foster and encourage opportunities for residents to improve their educational skills.
Status:	<ul style="list-style-type: none"> <li>➤ FRI is working with a new partner who began offering ESL classes, January 2007. Services have been implemented in our “graduated” site and will, if supported by our needs assessment, be expanded to the 2-Points community. GED classes are being planned for 2008.</li> <li>➤ FRI is working with another new partner, Educational First Steps (EFS), to bring additional services to pre-school programs in our area. Three daycare organizations have been identified and have received materials to enhance curriculum for younger children.</li> </ul>
Objective(s):	<ul style="list-style-type: none"> <li>• Develop after school programs.</li> <li>• Develop Saturday school programs targeted at apartment complexes with a high number of HUD Section 8 housing residents, female heads-of-households and K-6 aged children.</li> <li>• Develop opportunities where children and parents learn together.</li> <li>• Develop Technology Training labs in apartment complexes with high educational needs.</li> <li>• Begin the strategic planning process to consider development of recreational opportunities in the 2-Points community.</li> <li>• Perform Needs Assessments with families of children attending Lang Middle School and Skyline High School.</li> </ul>

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<b>Status:</b>	➤ Needs Assessment is underway. Technology training (Kids Club) has been implemented at VITA computer lab in off season, and ESL is also being offered at this location.
<b>Task(s):</b>	<ul style="list-style-type: none"> <li>• Continue on-going database of existing services</li> <li>• Identify apartment complexes interested in providing educational opportunities for children and adult residents.</li> <li>• Develop and sign MOUs.</li> <li>• Launch programs.</li> <li>• Identify stakeholders in recreation opportunities proposal, set-up and hold a town hall meeting to develop community vision.</li> </ul> <p>Second year:</p> <ul style="list-style-type: none"> <li>• Annually serve between 200-300 children.</li> </ul> <p>Third year:</p> <ul style="list-style-type: none"> <li>• Open two additional after-school “homework” help programs located in low income housing</li> <li>• Implement Dallas Arts Learning Initiative (DALI) program in our target area in conjunction with Safe Havens.</li> </ul>
<b>Implementation Plan: Responsibility: Start/Completion Dates:</b>	<ul style="list-style-type: none"> <li>• Develop MOUs with new area schools in target area, FRI <i>Weed &amp; Seed</i> Coordinator in 2006 and completed and operational in 2007.</li> <li>• Compile data from all associated Community Needs Assessments completed by residents of attendance areas surrounding schools, coordinated by <i>Weed &amp; Seed</i> Coordinator. Launched in October 2005 and ongoing throughout OR status.</li> </ul>
<b>Outcomes Measure(s)</b>	<ul style="list-style-type: none"> <li>• Safe Haven(s) identified, MOU’s in place, operations begun within 6 months of grant approval.</li> <li>• 100-200 children being served within one year of approval.</li> <li>• Adult services identified, stakeholders identified, services begun within one year of approval.</li> </ul>
<b>Funding Support</b>	The project cost totals \$17,851. Cost will be allocated as follows: Weed & Seed \$13,684 (76%). Additional local leveraged resources from the community will cover other associated costs. Budget Detail Section A1 & A2{\$9,055.56}; B1 & B2{\$2,036.24}; with allocated expenses from C1 & C2{\$750}; E1, E2, E4, E5 & E6{\$382.14}; G1, G2, G3 & G4{\$482.14}; H1, H2, H4, H6, H7, H8, H9, H10, H11, H12, H13 & H15{\$4,875.41}.
<b>PREVENTION/INTERVENTION/TREATMENT GOAL 4.0 Develop truancy alternative and diversionary programs.</b>	
<b>Goal 4.0</b>	Develop, foster and encourage the development of a truancy initiative alternative program(s) that will result in more students staying and succeeding in school.
<b>Status:</b>	➤ Area wide multi-jurisdictional truancy enforcement initiative is

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	<p>underway. A truancy data tracking system has been developed to allow better information to measure outcomes. Diversionary programs have not yet been implemented.</p> <ul style="list-style-type: none"> <li>➤ A <i>Weed &amp; Seed</i> staff member has been engaged to call all parents of children absent from school at S.S. Conner at the beginning of the day to make sure that children are absent for proper reasons.</li> <li>➤ Due to late receipt of funds, <i>2-Points</i> has had some delays getting this program up and running.</li> </ul>
Objective(s)	Provide community service program for students required to perform work from Truancy Court.
Status:	<ul style="list-style-type: none"> <li>➤ Talks are underway to discuss development of a Community Prosecutor for target area.</li> <li>➤ FRI <i>2-Points</i> has just hired a new crime prevention specialist with special skills in this area.</li> </ul>
Task(s)	<ul style="list-style-type: none"> <li>• Develop, with faith-based community, alternative/diversionary work programs for youth going through truancy adjudication:                             <ul style="list-style-type: none"> <li>○ Identify baseline data for evaluation purposes.</li> <li>○ Seek opportunities where youth can gain from mentorship with organization as well as work off sentence.</li> <li>○ Recruit youth into alternative educational stimulation, such as after school or Saturday school programs.</li> <li>○ Recruit an Education Task Force Chair by January 2008.</li> <li>○ Develop baseline data to evaluate initiative.</li> </ul> </li> </ul>
Implementation Plan: Responsibility: Start/Completion Dates:	<ul style="list-style-type: none"> <li>• Identify collaborative sites, <i>Weed &amp; Seed</i> Coordinator, Education Task Force chair, January 2007 and on-going through OR status.</li> <li>• Identify and screen potential mentors, <i>Weed &amp; Seed</i> Coordinator, (January 2008 and on-going through OR status.)</li> <li>• Develop relationship with truancy administrators to recruit youth, January 2008 by Education Task Force chair, <i>Weed &amp; Seed</i> Coordinator and crime prevention specialist.</li> </ul>
Outcomes Measure(s)	<ul style="list-style-type: none"> <li>• Provide diversionary program for 30 truancy students.</li> <li>• Reduce the number of children truant from schools by end of 2008.</li> </ul>
Funding Support	The project cost totals \$14,251. Cost will be allocated as follows: Weed & Seed \$10,085 (71%). Additional local leveraged resources from the community will cover other associated costs. Budget Detail Section A1 & A2 {\$9,055.56}; B1 & B2 {2,306.24}; with allocated expenses from C1 & C2 {\$750}; E1, E2, E4 & E5 {\$382.14}; G1, G2, G3 & G4 {\$482.14}; H1, H2, H4, H6, H7, H8, H9, H10, H11, H12 & H15 {\$1,275.41}.

**PREVENTION/INTERVENTION/TREATMENT**

**GOAL 5.0**

**Develop mentorship program utilizing college students and children in targeted community, through organized activities.**

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Goal 5.0	Develop, foster and encourage the development of mentorship as a strategy to improve the educational opportunities for children.
Status:	<ul style="list-style-type: none"> <li>➤ No projects have been undertaken to date, pending completion of other initiatives, updated needs assessment.</li> <li>➤ Students are presently being recruited to work in our VITA center.</li> <li>➤ Due to late receipt of funds, FRI 2-Points has had some problems getting programs up and running.</li> </ul>
Objective(s):	<ul style="list-style-type: none"> <li>• Complete and maintain on-going plan of action.</li> <li>• Complete and maintain inventory of existing services.</li> <li>• Develop a mentorship program, with a possible sports initiative component targeting 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> graders. <ul style="list-style-type: none"> <li>• Open line of communications with new middle school, Lang and Skyline High School.</li> </ul> </li> <li>• Develop MOU's with DISD Area 8.</li> <li>• Recruit mentors.</li> <li>• Recruit students.</li> </ul>
Status:	<ul style="list-style-type: none"> <li>• Pending completion of needs assessment and development of MOU's with new schools serving our area.</li> </ul>
Task(s)	FRI <i>Weed &amp; Seed</i> Coordinator will implement program as definitions are developed, stakeholders identified and MOUs in place.
Implementation Plan: Responsibility: Start/Completion Dates:	Working with DISD Area Superintendent, <i>Weed &amp; Seed</i> Coordinator, chair of Faith-based and Educational Task Forces will immediately begin development of services (October 2006 and maintain throughout OR status), generally tied to Safe Havens.
Outcomes Measure(s)	First Year: <ul style="list-style-type: none"> <li>• Program initiated.</li> <li>• 25 mentors recruited, screened and trained.</li> <li>• 25 children served.</li> </ul> Second Year: <ul style="list-style-type: none"> <li>• Program continues on-going serving between 25-50 children.</li> </ul> Third Year: <ul style="list-style-type: none"> <li>• On-going mentorship services.</li> </ul>
Funding Support	The project cost totals \$14,251. Cost will be allocated as follows: Weed & Seed \$10,085 (71%). Additional local leveraged resources from the community will cover other associated costs. Budget Detail Section A1 & A2 {\$9,055.56}; B1 & B2 {\$2,036.24}; with allocated expenses from C1 & C2 {\$750}; E1, E2, E4 & E5 {\$382.14}; G1, G2, G3 & G4 {\$482.14}; H1, H2, H4, H6, H7, H8, H9, H10, H11, H12 & H15 {\$1,275.41}.

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<b>NEIGHBORHOOD RESTORATION</b>	
<b>GOAL 1.0</b>	
<b>Increase economic opportunities, growth and new jobs in 2-Points community.</b>	
Goal 1.0	Increase economic development in the target community over 5 years, including creation of 100 new jobs and \$30,000,000 in new economic development in target area.
<b>Status:</b>	<ul style="list-style-type: none"> <li>• VITA services implemented and IDA program under development pending identification of funding sources.</li> <li>• FRI's Bond and Community investment activities have resulted in over \$19 million for much needed infrastructure projects in this fall's bond election. These include the building of a community center, park improvements, a library, bridge &amp; road improvements and erosion control.</li> <li>• Requested an Urban Design Land Use Study of the business strip on Buckner Blvd between Ferguson and I-30.</li> </ul>
Objective(s)	To establish a partnership with the City of Dallas Economic Development programs and other economic development entities to create and implement strategies to increase economic development.
<b>Status:</b>	➤ Discussions with City Council persons are underway. The City's Economic Development office has funded the printing of our Crimewatch Tool Kit.
Task(s)	<ul style="list-style-type: none"> <li>• Establish an Economic Development (E.D.) Task Force.</li> <li>• Establish working partnership and develop MOU's with City of Dallas E.D. programs and other economic development entities as identified.</li> <li>• Host a community summit for economic development, including participation from area residents, businesses and housing developers, and city, county and state officials.</li> <li>• City completion of a UDLUS for the Buckner Blvd.</li> <li>• Identify and establish financial resources and institutions that will work to provide financial support for economic development.</li> <li>• Develop and present to the community a strategic plan.</li> <li>• Implement strategic marketing plan.</li> </ul>
Implementation Plan: Responsibility: Start/Completion Dates:	<ul style="list-style-type: none"> <li>• E.D. Task Force formed. (Fall 2007, on-going throughout OR status) and coordinated by <i>Weed &amp; Seed</i> coordinator.</li> <li>• In year one, partnerships will be developed, (Sept 2007).</li> <li>• An economic strategic plan will be developed (March 2009).</li> <li>• In year four, a community summit for economic development will be scheduled and held. Beginning in October 2007 plans to be developed and summit conference to be held in late winter or early spring (Mar) 2008, by <i>Weed &amp; Seed</i> coordinator and Economic Development Task Force chair.</li> </ul>

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	<ul style="list-style-type: none"> <li>• Develop relationships with business &amp; housing developers. (On-going from Summer 2007 and throughout OR status, by <i>Weed &amp; Seed</i> coordinator and Economic Development Task Force chair.)</li> <li>• Develop relationships with financial institutions. (Beginning in March 2007 and maintained through OR status, by <i>Weed &amp; Seed</i> coordinator and Economic Development Task Force chair.)</li> </ul>
Outcomes Measure(s)	<p>Second year:</p> <ul style="list-style-type: none"> <li>• Five (5) E.D. partners identified and MOU's developed.</li> <li>• E.D. Task Force formed and meeting regularly.</li> </ul> <p>Third year:</p> <ul style="list-style-type: none"> <li>• E.D. Strategic Plan will be completed</li> <li>• E.D. Strategic Plan will be implemented, including method to measure and track new jobs and development.</li> </ul> <p>Fourth year:</p> <ul style="list-style-type: none"> <li>• Lobby for and obtain City sponsored Urban Design and Land Use Study for Buckner Blvd between Ferguson and I-30.</li> </ul>
Funding Support	The project cost totals \$12,672. Cost will be allocated as follows: Weed & Seed \$6,362 (50%). Additional local leveraged resources from the community will cover other associated costs. Budget Detail Section A1 & A3 {\$9,055.56}; B1 & B3 {\$1,706.44}; with allocated expenses from E1, E2, E4, E5 & E6 {\$382.14}; G1, G3 & G4 {\$432.14}; H1, H4, H6, H7, H8, H9, H10, H11, H12 & H15 {\$1,095.41}.

**NEIGHBORHOOD RESTORATION**

**GOAL 2.0**

**Develop labor force to fill new jobs being created.**

Goal 2.0	Establish job skills training and placement program in target area.
Status:	➤ No services have begun.
Objective(s)	Seek partners to develop and operate skills training and placement program to target individuals living in the target area who are below the federal poverty level, particularly female heads-of-households with young children.
Status:	<ul style="list-style-type: none"> <li>➤ Developing relationship with Christian Women's Job Corp Unit located within target area.</li> <li>➤ Due to late receipt of funds, FRI 2-Points has had some problems getting programs up and running.</li> </ul>
Task(s)	<p>Third year:</p> <ul style="list-style-type: none"> <li>• Inventory any existing programs, particularly review services targeted to teenagers and seasonal and supplemental employment opportunities, i.e. summer jobs.</li> <li>• Inventory available labor force, skills and needs. (Prepare, complete and compile jobs needs assessment)</li> <li>• Inventory existing child care facilities; identify other potential barriers, including transportation problems.</li> </ul>

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	<ul style="list-style-type: none"> <li>• Review all labor trends.</li> <li>• Identify local governmental entities willing to launch job initiatives.</li> <li>• Identify or develop skills training &amp; placement partners and develop MOUs.</li> </ul> <p>Fourth year:</p> <ul style="list-style-type: none"> <li>• Launch program.</li> </ul> <p>Fifth year:</p> <ul style="list-style-type: none"> <li>• On-going services.</li> </ul>
Implementation Plan: Responsibility: Start/Completion Dates:	<ul style="list-style-type: none"> <li>• FRI <i>Weed &amp; Seed</i> Coordinator will identify stakeholders within one year of approval, (April 2008 through March 2009).</li> <li>• Develop MOUs, (Started in November 2008 and completed and on-going from September 2008, by <i>Weed &amp; Seed</i> coordinator and Economic Development Task Force chair.</li> <li>• Implement programs and initiatives as opportunities present themselves. (January 2009 and on-going throughout OR status, by <i>Weed &amp; Seed</i> coordinator and Economic Development Task Force chair.)</li> </ul>
Outcomes Measure(s)	<ul style="list-style-type: none"> <li>• Inventories completed.</li> <li>• Partners identified and MOUs executed.</li> <li>• New services operational.</li> <li>• 30 job placements by end of 3<sup>rd</sup> year.</li> </ul>
Funding Support	The project cost totals \$5,340. Cost will be allocated as follows: Weed & Seed \$2,459 (46%). Additional local leveraged resources from the community will cover other associated costs. Budget Detail Section A1 {\$2,777.78}; B1 {\$652.22}; with allocated expenses from E1, E2, E4, E5 & E6 {\$382.14}; G1, G3 & G4 {\$432.14}; H1, H4, H6, H7, H8, H9, H10, H11, H12 & H15 {\$1095.41}.
<b>NEIGHBORHOOD RESTORATION</b>	
<b>GOAL 3.0</b>	
<b>Restore and beautify 2-Points community</b>	
Goal 3.0	Eliminate blighted areas and reduce code violations that will encourage long-term financial and economic investment in the target area, as well as stabilizing the neighborhood and enhancing community pride.
Status:	<ul style="list-style-type: none"> <li>➤ Annual litter clean-up and graffiti abatement day was established last year during OR, prior to funding. Spring Cleanup is again scheduled for this spring. Graffiti abatement continues as needed on an on-going basis.</li> <li>➤ As part of FRI's proposal to the City for a community prosecutor, FRI is seeking a part-time code enforcement specialists assigned to the same office.</li> </ul>
Objective(s)	<ul style="list-style-type: none"> <li>• Monitor derelict and abandoned properties for code violations</li> <li>• Organize youth litter patrols as part of an Annual Litter Cleanup Project</li> </ul>

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	<ul style="list-style-type: none"> <li>• Establish on-going relationship with Restitution Center and Juvenile Probation community service to utilize their clients in clean-up projects.</li> <li>• Establish Adopt-a-Block program.</li> </ul>
Task(s)	<ul style="list-style-type: none"> <li>• Identify all code enforcement officers working in area.</li> <li>• Recruit annual Clean-Up Chair for Steering Committee</li> <li>• Develop relationship with State of Texas Highway (TXDOT) department and monitor litter conditions along U.S. I-30.</li> <li>• Develop MOU with Restitution Center</li> <li>• Develop MOU with Streets Department</li> </ul>
Implementation Plan: Responsibility: Start/Completion Dates:	<ul style="list-style-type: none"> <li>• Establish litter/debris chairpersons for all CrimeWatch &amp; homeowner’s association groups within 6 months of program (March 2008, completed by summer 2008) operations by DPD NE NPO officers, CPS and <i>Weed &amp; Seed</i> coordinator.</li> <li>• Raise public awareness of problem; enlist residents to insist that community’s appearance is a high priority for property owners and businesses. Beginning in October 2006, on-going throughout OR status, by <i>Weed &amp; Seed</i> coordinator and Economic Development Task Force chair.</li> <li>• Monitor graffiti and insist that it be cleaned up immediately, on-going by Beautification Committee, by <i>Weed &amp; Seed</i> coordinator throughout OR status.</li> </ul>
Outcomes Measure(s)	<ul style="list-style-type: none"> <li>• Cleaner streets; cleaned of all litter and debris monthly.</li> <li>• Derelict and abandoned properties policed for continuing code violations. Code violations enforced.</li> </ul>
Funding Support	The project cost totals \$5,340. Cost will be allocated as follows: Weed & Seed \$2,459 (46%). Additional local leveraged resources from the community will cover other associated costs. Budget Detail Section A1 {\$2,777.78}; B1 {\$652.22}; with allocated expenses from E1, E2, E4, E5 & E6 {\$382.14}; G1, G3 & G4 {\$432.14}; H1, H4, H6, H7, H8, H9, H10, H11, H12 & H15 {\$1,095.41}.

**Special Emphasis Initiative**

***PROBLEM STATEMENT:***

It is a perception within neighborhood associations, the law enforcement community and federal and state agencies that “re-offending” returned felons on parole and probation are one of the primary causes of crime within our target area.

The purpose of this Special Emphasis Initiative is to determine validity of neighborhood and law enforcement perceptions and, if true, develop strategies and initiatives, consistent with our *Weed & Seed* Strategy to address concerns, reduce recidivism rates in our community and continue to transform our community into a “safe, beautiful, prosperous and proud community...”

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An initial review of our area reveals that there are over 300+ ex-offenders under mandatory adult parole supervision by the Texas Department of Corrections in our *Weed & Seed* target area. We're not sure how many are under mandatory supervision of adult probation officers, but there are at least an additional 75-100 youth offenders reporting to juvenile probation officers working within the FRI umbrella.

FRI proposed as part of an area-wide *Weed & Seed* initiative in partnership with Potter's House Ministries and the USAO a collaborative venture including AmeriCorp VISTA members to conduct research and develop a strategic plan for a prisoner re-entry project.

During the first year of this Special Emphasis Initiative our purpose will be primarily Law Enforcement or "Weeding" in nature. Services will be coordinated with existing *Weed & Seed* activities. FRI will be in partnership with other *Weed & Seed* communities in Dallas that have "Seeding" services, and the Potter's House Texas Offender Reentry Initiative (TORI). Activities such as *Stop and Talk* may be included with overtime patrol activities, interaction with Parole & Probation Officers working within our target area. FRI may identify areas that will be "Seeding" related in subsequent years.

<b>SPECIAL EMPHASIS – ReEntry Initiative</b>	
<b>GOAL 1.0</b>	
Goal 1.0	Reduce recidivism rates of ex-offenders returning to the <i>2-Points Weed &amp; Seed</i> target area.
Status:	<ul style="list-style-type: none"> <li>➤ An AmeriCorp VISTA volunteer was recruited and started work to implement a plan in partnership with seven other <i>Weed &amp; Seed</i>, PSN and Gang Initiative communities.</li> <li>➤ FRI <i>2-Points</i> is seeking a new VISTA volunteer for 2008.</li> <li>➤ An area wide conference will be held in early 2008 to review overall needs and assessments.</li> </ul>
Objective(s)	Develop a Re-Entry Initiative meeting community expectations and direction provided through Steering Committee.
Task(s)	<ul style="list-style-type: none"> <li>• Identify the number of ex-offenders on probation and parole in the FRI and <i>2-Points</i> areas and their past offenses or reason that they are on probation/parole.</li> <li>• Identify the percent of ex-offenders on probation and parole that recidivate and approximate time frame that they re-offend upon release.</li> <li>• Identify the type of violations/crimes the probationer or parolee commit (i.e. probation/parole violation or crime).</li> <li>• Develop a database to store information and to be able to create reports.</li> <li>• Identify the current resources available for the offender through probation/parole (Day Resource Center - Project Rio, GED classes) and social services (Greater Dallas Blue Book).</li> <li>• Conduct an evaluation on the current resources and programs available.</li> <li>• Identify the probation and parole officers that supervise offenders in</li> </ul>

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	<p>the FRI/2-Points area and their contact information.</p> <ul style="list-style-type: none"> <li>• Research best type of focus group to conduct and coordinate location, date, invitations, necessary equipment.</li> <li>• Facilitate focus group with parole and probation officers to determine their perception of the problems that lead to recidivating and their opinion of possible solutions, the programs that they think will assist the offenders to reintegrate and become productive members of society.</li> <li>• Analyze focus group information and determine what types of programs will assist the offenders and reduce recidivism.</li> <li>• Conduct a "best practices research" on national programs in other communities.</li> <li>• Devise plan to implement the 2<sup>nd</sup> and 3<sup>rd</sup> phases of the prisoner re-entry program.</li> <li>• Develop a community resource book of the services in the FRI and 2-Points areas.</li> </ul>
<p>Implementation Plan:          Responsibility:          Start/Completion Dates:</p>	<p>AmeriCorp VISTA recruited and worked throughout 2007. Undertake work in partnership with stakeholders with goal of completing plan development by January 2009.</p>
<p>Outcomes Measure(s)</p>	<ul style="list-style-type: none"> <li>• Identify recidivism rates for FRI corridor.</li> <li>• Identify resource available to community.</li> <li>• Recidivism rates of ex-offenders returning to 2-Points community begins to turn around and shows improvement against local and state rates.</li> </ul>
<p>Funding Support</p>	<p>The project cost totals \$19,343. Cost will be allocated as follows: Weed &amp; Seed \$15,354 (79%). Additional local leveraged resources from the community will cover other associated costs. Budget Detail Section A1, A2 &amp; A4{\$15,305.56}; B1 &amp; B2{\$2,306.24}; with allocated expenses from E1, E2, E4, E5 &amp; E6{\$382.14}; G1, G3 &amp; G4{432.14}; H1, H4, H6, H7, H8, H9, H11, H12{\$917.86}. Significant additional leveraged resources, including probation and parole officers are not allocated, but include over \$115,000, and about \$13,600 for a VISTA.</p>

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**3. Capabilities and Competencies:**

**a. Management and Organizational Capability:**

**1. Role and Responsibility of Fiscal Agency:**

Lone Star Credit Union (7508 Ferguson Road) acts as the fiscal agent for the FRI *2-Points Weed & Seed*. They are responsible for drawing grant proceeds from Washington, D.C., reviewing all financial records, and working with the *Weed & Seed* Coordinator to ensure all financial reports are correct and submitted in a timely fashion. As the FRI fiscal agent, Lone Star continues to work with our accounting firm; making sure all Community Capacity Development Office (CCDO) and Internal Revenue Service requirements are met. Lone Star Credit Union's President, Jerry Clancy, serves as the FRI Board's Treasurer and this facility provides meeting space for all FRI Board meetings. All services of our Fiscal Agent are provided pro bono as part of our matching/in-kind requirements.

**2. Role and Responsibility of Steering Committee:**

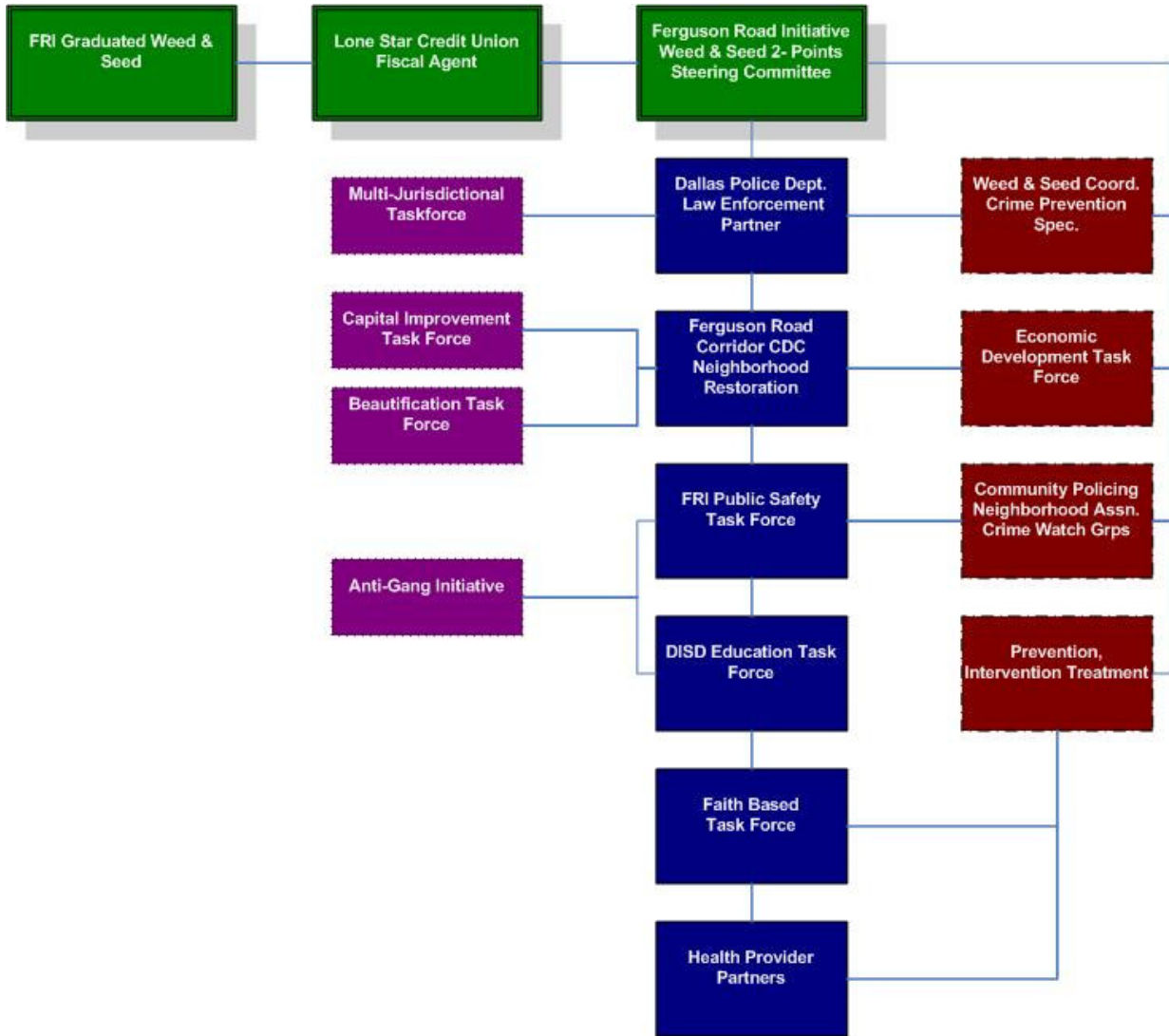
The Project Safe Neighborhood (PSN) Task Force is chaired by U.S. Attorney Richard B. Roper. It includes representatives from the District Attorney's Office; law enforcement at federal, state, and local levels; the City of Dallas Mayor, Dallas City Manager, and other City of Dallas officials; business leaders; and key organizations serving the greater Dallas community. The committee also is comprised of representatives, including Neighborhood Community Policing, Dallas Housing Authority, liaisons from the U.S. Attorney's office, and consultants. The role and responsibility of the PSN is to serve as an executive and leadership committee over PSN projects in *Weed & Seed* communities.

The FRI - 2 *Points Weed & Seed* Steering Committee is chaired by William M. Coleman, a resident of the FRI community and a business representative on the FRI Steering Committee. It includes representatives from the U. S. Attorney's office, the Dallas County District Attorney's Office, the law enforcement community, the Dallas Independent School District, local businesses, the City of Dallas, the DEA and residents living in the FRI – 2 *Points* target area. The role and responsibility of the FRI – 2 *Points Weed & Seed* Steering Committee is to facilitate the design and implementation of strategies and tactics addressing the four components of Operation *Weed and Seed*; Law Enforcement, Community Policing, Prevention, Intervention/ Treatment, and Neighborhood Restoration.

These strategies seek to be flexible, inclusive and collaborative, and are intended to result in a reduction of crime and the establishment of programs that will stabilize families and enhance the quality of life within the FRI *2-Points* target area. This committee generally meets quarterly (four times a year) and is the decision-making body of the FRI *Weed & Seed* organization.

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**3. Organizational Chart:**



**2. Policy and Procedure Governing Funding Decisions:**

Currently, FRI 2-Points Weed & Seed is not engaged in sub-granting. However, should the appropriate opportunity or necessity arise, mini grants would be considered for criminal justice purposes only and in accordance with the following agency guidelines:

- *Application* - The organization or agency will submit to the site Coordinator, a letter outlining the content of the proposed program, including its goals, objectives, activities, implementation plan and outcomes in relation to the FRI 2-Points Weed & Seed strategy. The proposal will also include the amount of funding requested, a detailed budget, duration of the program, number of people to be served, and number of staff or volunteers needed to implement the

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program and plan to report measurable outcomes.

- *Review* - The site Coordinator will present the request to the FRI *2-Points Weed & Seed* Steering Committee at their next regularly scheduled meeting. The Board will review the request and determine if it meets the FRI *2-Points Weed & Seed* strategy. A vote of the FRI *2-Points Weed & Seed* Steering Committee will be taken to determine approval. If the request is not satisfactory, it will be denied and the site Coordinator will advise the applicant via letter.
- *Funding* - Once an applicant is approved, the site Coordinator will send the applicant a letter of agreement, including a Memorandum of Understanding, confirming services, when funding is required and request an invoice. Once the invoice is received, the site Coordinator will issue the check. If the funding is for instructors, those instructors must submit an invoice showing the number of hours worked during the reporting period.
- *Reporting* - Each organization or agency will be required to submit a monthly report to the *Weed & Seed* Coordinator. This submission will be included in the Coordinator's report at monthly board, bi-monthly FRI *2-Points Weed & Seed* Steering Committee, and quarterly *Weed & Seed* Steering Committee meetings. Agency reports indicate monthly accomplishments, upcoming plans, number of people served in the target area, and documents the progress in meeting overall goals, objectives and measurable outcomes.

**b. COORDINATION:**

**The Federal Role: USAO/PROJECT SAFE NEIGHBORHOODS:**

The United States Attorney's Office plays a vital role as a leader in maintaining a relationship in the cooperation of law enforcement agencies and community leaders in the target areas. The United States Attorney has designated a liaison to provide expertise and management to the military partner and the FRI *Weed & Seed* site for the D.E.F.Y. program and other functions of FRI's day-to-day operations.

The United State Attorney has created a Project Safe Neighborhoods (PSN) Task Force. This Task Force was responsible for developing a plan that could be implemented to reduce availability of guns, violence, and drug crime. FRI *Weed & Seed* has committed its resources in partnership with the DISD's PSN project.

As part of this partnership, FRI's original OR and the newly proposed site have and/or will develop MOU's to engage *Weed & Seed* resources with PSN at Gaston Middle School and Bryan Adams High School. FRI will develop additional MOU relationships with Skyline High School and Lang Middle School. Children from both target areas attend these schools, though their campuses are not actually located in these designated areas.

As a part of another partnership with the North Texas Crime Commission/PSN

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Gang Initiative, FRI *2-Points* is engaged as an Anti-Gang project service provider.

While there are many components to the plan developed by the PSN Task Force, three components are most critical: (1) Community Courts; (2) Sustainability; (3) Further development of their *Weed & Seed* Program.

U.S. Attorney for the Northern District of Texas, Richard B. Roper, has been the keynote speaker at a number of FRI's recognition and Steering Committee meetings. The U.S. Attorney's office continues to provide leadership, guidance and support to FRI's *Weed & Seed* sites. DOJ office in North Texas continues to emphasize and build these partnerships. The U.S. Attorney is a voting member of our Steering Committee. He and his designee are routinely invited to attend all meetings and copied on minutes of all meetings.

**D.E.A. Involvement:** The U.S. Attorney helped identify a key point of contact with the D.E.A. This individual is currently a participating and voting member of the Steering Committee and will play an active role in our Strategy implementation. DPD has invited the D.E.A. to participate in their proposed multi-jurisdictional law enforcement task force.

**Local Law Enforcement:** The Dallas Police Department, Northeast Patrol Division in an effort to better coordinate the many different law enforcement entities working within our *Weed & Seed* boundaries will launch a multi-jurisdictional task force in 2008. Presently invited to participate are: Dallas County Constables, Dallas Sheriffs Department, City Marshall Service, Post Office Police, Adult/Juvenile Probation Departments, Texas Pardons & Paroles, ATF, DPD Vice, DPD Gang, DPD Narcotics and Mounted units and DPD NE Command staff officers from all watches.

**VITA (Volunteer Income Tax Assistance) Center:** FRI *2-Points* in partnership with FRI – Graduated Site operates a VITA center in partnership with IRS. We have completed our second year of service providing over 250 federal returns and 25 State returns were completed this past tax season, representing a total of about \$250,000 in refunds. A new partner, the Lutheran Inner-City Network Coalition and New Hope Lutheran Church, has hosted the center and provided donated space to house this new venture. *2-Points* Steering Committee members recruited volunteers who were trained as tax prep volunteers. FRI-*2-Points* is also part of the national USDOJ collaborative venture to bring an IDA program to the Ferguson Road Initiative target areas. Another new potential partner, the YWCA, has suggested that they would be willing to bring their specially-targeted services, financial literacy, teen pregnancy prevention and IDA for women to the center. In 2008, we will begin to provide tax returns to low-income apartment complexes directly by forming partnerships with apartment management firms.

**FDIC:** In addition to the VITA center, two FRI representatives have recently completed FDIC's Money Smart Train-the-Trainer program. Plans are

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underway to provide this initiative (in English & Spanish) to VITA participants and other community members. We are also exploring the possibility of an IDA project at the City Credit Union, including setting up bank accounts for the “un-banked” who participate in the VITA Center services.

**Texas Offender Re-Entry (TORI) Initiative project - Corporation for National & Community Service:** In another initiative, FRI *2-Points* has partnered and is participating with the USDOJ’s Multi-City Prisoner Reentry Volunteer Initiative. A FRI representative participated in the Chicago conference to launch this new program. New coalition partners include, Potter’s House headed by Rev. T.D. Jakes, the National Crime Prevention Council, the Texas One Star Foundation, and the Corporation for National & Community Service. An AmeriCorp VISTA volunteer started work on this project in December, 2006. FRI *2-Points* and FRI are collaborating in sponsoring a DFW-wide meeting of all *Weed & Seed* communities to foster coalition of resources to address this critical issue.

**D.E.F.Y.:** FRI is an active partner with the USAO, the United States Navy and north Texas’ other six other *Weed & Seed* communities. FRI “Graduated” and the FRI *2-Points* community sent children to this year’s D.E.F.Y. Phase 1 and Phase 2 activities. Additionally, FRI has developed, submitted grant proposals and received funding to cover the entire D.E.F.Y. Phase One camp for all children in the DFW area for the past three years. We are now seeking funds to help cover the costs of all students in 2008. At this time it is anticipated that FRI will receive funds from the North Texas Crime Commission to provide funds for D.E.F.Y. kids across the eight sites in 2008, and have been notified that we will receive a \$7,000 grant from the Ronald McDonald House Charities Foundation.

**Educational First Steps:** - In partnership to bring educational enhancements to pre-school/daycare children in our target area. EFS helps affiliated centers learn the key ingredients for quality early childhood education by providing:

- Providing training for directors and teachers in English/Spanish
- Supplying quality learning tools and materials
- Involving parents and families in their child’s education.
- Work with area daycare centers to get them educational accreditation, thus better preparing youth to enter kindergarten and the first grade.

**City of Dallas:** Additionally, FRI *2-Points* has also been recently approached to consider a community prosecutor and special code enforcement officer in our target area in partnership with USDOJ and the City of Dallas. FRI will be seeking either Community Development Block Grant (CDBG) funds or general revenue funds to cover this expense. This will be a significant in-kind/matching resource to our project in the future. FRI will continue to pursue this in 2008.

**Dallas County Juvenile Probation:** FRI has a partnership with the juvenile probation department to provide officers to the FRI youth under mandatory

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supervision. This year two officers have been housed within FRI at our Police Kiosk and with one of our faith partners. This coming year three officers will be assigned. FRI will integrate this effort with our ReEntry Initiative.

**Summary of Participating Agencies/Entities/Steering Committee Members:**

Agencies/Entities	Representative * Indicates Steering Committee Member	Activities	Estimate d Annual Funding Contribut ion	Estimated Annual In-Kind or leveraged Contributi on
Dallas Police Department 214-670-7770	Dep. Chief Jan Easterling;* Sgt. Steve Armon*	Regular on-duty officers assigned to project (\$69,000/yr): <ul style="list-style-type: none"> <li>• Patrol – 1<sup>st</sup>, 2<sup>nd</sup> &amp; 3<sup>rd</sup> watch @ 3hrs/day (20day mths) @ \$50/hr, \$3,000/mth</li> <li>• NPO – 2<sup>nd</sup> &amp; 3<sup>rd</sup> watch, 2hrs/day @ \$50/hr, \$2,000/mth.</li> <li>• W&amp;S Sgt - 2hrs/wk @ \$50/hr, \$400/mth.</li> <li>• Division chief – 2hrs/mth @\$50, \$100/mth</li> <li><b>TOTAL = \$5,500/mth or \$66,000 per year.</b></li> <li>• Plus misc. special operations, 5hrs/mth @ \$50/hr, \$3,000/mth.</li> </ul> <b>GRAND TOTAL = \$69,000.</b>		\$69,000
Dallas County Juvenile Probation 214-319-7322	Mike Griffiths, Director Virginia Talkington*	3 – Juvenile Probation officers assigned to work with youth in our target area.		\$114,000
FRI & FRI CDC 214-324-5116	Vikki J. Martin, Exec. Director (pro bono)	<ul style="list-style-type: none"> <li>• E.D. management oversight of all projects – 15hrs/week @ \$18.04/hr</li> <li>• 16 board members – 4hrs/mth @ \$18.04</li> <li>• FRI supporters, through advertising will support printing &amp; distribution of 2 area-wide newsletters</li> <li>• FRI through local developed foundation support will raise and pay for 60 youth to attend D.E.F.Y. Phase 1 &amp; 2</li> <li>• FRI Marketing &amp; Fund Development Consultants</li> </ul>	\$5,700    \$8,000	\$14,071  \$11,546  \$5,000
Dallas County Adult Probation	Gwen Broadax*	<ul style="list-style-type: none"> <li>• Coordinate Special Emphasis ReEntry Project with Adult Probation &amp; Parole</li> </ul>		
FRI Community	Robert Phillips*	VITA Center VRP staff 10 IRS		\$23,090

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Volunteers 214-328-0489	Stakeholder/Volunteer	trained volunteers working an average of 8 hrs/week for 16 weeks @ \$18.04/hr		
AmeriCorp VISTA	Texas Offender ReEntry Initiative	1 – VISTA volunteer - \$909/mth + fringe benefits & mileage expenses		\$13,635
LightChurch & Light Economic Development Corp. 214-320-5744	Rev. Ron & Veda Shaw* Resident/Stakeholder/Pastor	Anti-Drug Alcohol Abuse/Mentorship (SEI Programs), Seed Programs; Potential Faith-based Safe Haven		\$28,000
Lang Middle School 972-925-2400	Robert Peters*, Principal	Anti-Gang initiative, Anti-Drug mentorship		
Skyline High School	Harold Wright, Principal	Anti-Gang initiative, Anti-Drug mentorship		
S.S. Conner Elementary 972-749-8200	Cherie McMillan*, Principal, Rodney Williams*, Community Liaison Dr. James Williams, PTA Pres.	Potential Safe Haven Site		
G.W. Truett Elementary 972-749-8000	Daniel Menchaca* Principal, Darcie Segue, Assist. Princ.	Potential Safe Haven Site		
White Rock Church of Christ 214-328-2747	Rev. David Tarbet Rev. Cleve Stafford*	Donated space for FRI 2-Points Police Kiosk, offices and meeting space		\$12,000
Concinnity Network 214-293-8696	Bobbi Bilnoski	Facilitative Leadership Training & Economic Development Consulting Services		\$5,000
Lone Star Credit Union 214-327-9367	Jerry Clancy*	Donated Services of our Fiscal Agent 2-5 hrs/wk *\$150/hr * 52 wks		\$21,600
LeTourneau University	Renee Hyatt	Donated local external evaluation services		\$22,400
North Texas Crime Commission	Millie DeAnda Exec. Director	Funds for D.E.F.Y. programs.	\$5,000	
North Texas Crime Commission	Millie DeAnda	PSN partnership with USDOJ Anti-Gang Initiative	\$60,000	
Ronald McDonald Charities Foundation	Jackie Crowder	Funds for D.E.F.Y. programs.	\$6,900	
Bishop Lynch High School; Catholic High School 214-324-3607	Diane Cahill* – Dean of Students	Volunteers, students, staff and parents to <ul style="list-style-type: none"> <li>• support alcohol/drug prevention services,</li> <li>• be considered as a possible Safe Haven,</li> </ul>		\$18,040

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		<ul style="list-style-type: none"> <li>• as a host for special training initiatives directed to neighborhood children and their families, and</li> <li>• a possible sports initiative using their facilities and staff</li> </ul> <p>Up to 100 volunteers have been active during the past year for 8-10 hours on average.</p>		
IRS/CCDO/ National Urban Tech Center 972-998-2736	Rick Griffin*, IRS/SPEC	VITA Center; training for volunteers, etc.		\$25,000
Potter's House 214-421-3464 x 1006	Rev. T.D. Jakes Tina Naidoo, Project Manager	Collaborative Venture to establish a VISTA Re-Entry program in target area. Potter's House has received a \$400,000 grant to be divided between four Texas communities. FRI 2-Points has been targeted as a potential site.		\$15,000
Mission East Dallas (MED); 972-682- 0798	Jenny Williams*, Ex. Director	Medical/Health related services – chairs our non-profit community service providers task force. Mthly meetings x 2 hrs x 12 plus planning or about 50 hrs/yr x \$18.04		\$902
Lutheran Inner City Network Coalition; New Hope Lutheran Church 214-908-0242	Pastor Mark Couser* Director	Space for VITA Center; two classroom spaces, security, internet connections, etc. Faith-based Safe Haven.		\$12,000
FRI Volunteer Web-Master	Jim Garcia Stakeholder/Volunteer	Volunteer maintains, updates and handles all website services. 150 hrs/year at \$18.04/hr		\$2,706
Cornett Enterprises 214-282-3696	Rusty Cornett* Stakeholder/Resident/Volunteer	IT services @ \$100/hr X 10 hrs/mth; manage stakeholders database, all FRI computers and software. Send e-blast to community (1,000 email addresses) monthly.		\$12,000
City Code Inspection – District Coordinator 214-670-0606	Lauren Anderson	Coordinate Code Enforcement Issues for Community Policing		
Shiloh Terrace Baptist Church 817-287-8130	David Balyeat,* Resident/Stakeholder	Liaison with Hispanic Community leadership; No mas violencia.		
DEFY Coordinator 214-328-4804	Mary Brown*, Resident/Stakeholder, Volunteer	Coordinates DEFY program on volunteer basis. 8 hours per month [72 hrs], @ \$18.04/hr plus Phase I Summer Camp[60 hrs]		\$2,381
Baylor Hospital	Lt. Karla Sparrow,	Two or three officers provided to		\$4,763

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Police Department 214-325-4611	DEFY Coordinator	support Phase 1 & 2 during the year; over 60 hours [132 x 2]; sometimes including free buses and drivers to take campers on field trips and facilities for meetings.		
State of Texas – Office of Senator Royce West 214-467-0123	Daniel Clayton*, Legislative Aide	Coordinate with State of Texas resources		
USAO – Northern District of Texas 214-659-8660	Mr. Richard Roper,* Dow Croyle, LECR	Coordinate activities with USAO		
White Rock Hills NA; 214-324-9968	Eileen Moore*, Resident/Volunteer	Coordinate services with her organization; RA 1177		
White Rock Village CW; 214-320-9759	Glenda Owen*, Resident/Volunteer	Coordinate services with her organization; RA 1203/4		
City of Dallas Health Services; 214-243-1527	Kelly Spann*	Resident/Stakeholder coordinate health services		
Hillview Terrace CW; 214-321-0844	Dennis & Manya Tubbs*, Residents	Residents		
DEA; 214-366- 6910	Skip VanPatten*, Agent in Charge	Coordinate DEA services		
East Dallas Vet. Cline; 214-320- 9935	Dr. Ken Cantrell*, FRI Board Secretary	Resident/Business Owner/Stakeholder		
Military Movies 214-320-0101	Bill Coleman*, FRI Board Chair, SC Chair	Resident/Business Owner/Stakeholder		
City of Dallas; Council District 7 214-670-4689	Ms. Carolyn Davis*	Councilwoman Davis coordinates all City services		
Truett Community CW; 972-670-2083	Ms. Lauren Roberts*, FRI Board Member, CW Chair	Coordinates her CW assn with services and activities, resident/stakeholder		
Lakeland Hills CW 214-324-4463	Ms. Susan Walker*, FRI Board Member, CW leader	Resident/Stakeholder, coordinates her CW with services and activities.		
Dallas County District Attorney's Office; 214-653- 3600	Vacant*, Asst. District Attorney	Coordinate activities with DA's office		
Truett Community CW; 214-321-1676	Kimberly Humphries, resident	Resident; supports project by providing grant writing expertise to fund development committee		
Dallas ISD 972-925-3722	Leigh Ann Ellis*, school board member	Coordinate overall school/SC relationships		
Hillview Terrace	Vikki Sanger*,	Coordinate HOA with SC		

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HOA 214-321-3044	president			
Access Storage 214-742-9499 x 101	Doug Hunt*, FRI Board, business owner	Provides free long term storage for FRI equipment, records and supplies \$85/mth	\$1020	

**5. EVALUATION:**

**a. External Independent:** LeTourneau University has been a FRI strategic partner since 1995, aiding us with community needs assessments, strategies and consultation. LeTourneau University is a faith-based learning institution offering degree programs in aeronautical science, business, education, engineering and engineering technology, liberal arts and the sciences. The university's motto is "faith brings us together and ingenuity sets us apart."

In November 2002, LeTourneau University agreed to serve as FRI *Weed and Seed's* local research partner distinct from the entities directly involved in implementing the FRI *Weed & Seed* program. LeTourneau University completed their first evaluation of the FRI *Weed & Seed* site on 21 February 2002. Annual independent evaluations have been conducted since implementation. The results of these evaluations have been sent to our United States Attorney's Office and CCDO.

In these evaluations LeTourneau University conducts site visits, interviews with law enforcement, the U. S. Attorney's Office, social service agencies, our Safe Haven sites, FRI *Weed & Seed* Steering Committee and Board members, as well as FRI task force chairpersons. Additional evaluations are conducted using the methodology of the Malcom Baldrige Award. The prestigious Baldrige system evaluates an organization's overall performance management system, focusing on strategic deployment, personnel capabilities, and return on investment. Within the State of Texas there is a category for nonprofit organizations, although at the national level there is not. FRI hopes to make the appropriate improvements and eventually be nominated for this statewide recognition award. FRI *Weed & Seed* continues our partnership with LeTourneau University.

FRI also employs an outside auditing firm to fully audit FRI financial activities. The USDOJ is provided copies of all audits completed.

**b. Internal Reporting, Monitoring and Strategy Assessment:** FRI monitors all program activities on an on-going basis. The Executive Director, *Weed & Seed* Coordinator, Law Enforcement representative and task force chairpersons make reports to the Board of Directors detailing work and outcomes on all strategies every other month (semi-monthly). Reports are based on work/action plans developed from the *Weed & Seed* Strategy with anticipated outcomes.

This information is further compiled and provided to the Steering Committee at their regularly scheduled meetings. Additionally, reports are made to all stakeholders in our newsletter distributed to all target area residents twice a year. An email blast news update is provided monthly to all residents with email addresses. The standard semi-annual Categorical Report to USDOJ is based on this information.

Where applicable, FRI and the Dallas Police Department track and report UCR data,

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and effectiveness of law enforcement outcomes. Where applicable, FRI and the DISD measure improved educational performance with State Achievement Test results. This information is also included with all the above community reporting strategies. All other outcomes are based on stated strategies, timelines and planned results. Where possible, strategies are measured by monetary impact. When necessary, strategies are adjusted, enhanced or eliminated to maximize resources directed at strategies that are meeting expectations.

**c. Sustainability: Sustaining our Weed & Seed Strategy:**

FRI 2-Points is in its third year of *Weed & Seed* funding.

We have just established an independent Community Development Corporation (CDC) to oversee Neighborhood Restoration strategies for both of our *Weed & Seed* target areas. The primary strategy of the Ferguson Road Corridor CDC is to assist our organization to become self-sustaining. This strategy has already assured our existing site of continuation after USDOJ funding ends next year. Over \$40 million dollars of private and public reinvestment has occurred in our original FRI Graduated *Weed & Seed* site. Listed below are just a few of our recently obtained public investments (\$19 million) for essential and necessary infrastructure improvements secured through a public bond program approved by voters in November of 2006:

**Proposition 1 (Street and Transportation)** included street resurfacing for the 3300-3600 blocks of Dilido Road, between John West Road and Senate Street, and for the 8800-9000 blocks of Senate Street, between St. Francis Avenue and Dilido Road. Improving these streets is important to the businesses and apartment complexes in that area, and to the new H.W. Lang Middle School, which is currently under construction.

**Proposition 2 (Flood Protection and Storm Drainage)** included a new bridge over the South Fork of Ash Creek at Lakeland Road, to reduce flooding of several homes in the area. Also included in Proposition 2 is erosion control for 6 threatened residential properties on Springwater, Hunnicut, Ripplewood, Coolgreene, and Claremont. Protection against flooding and erosion will and has helped to stabilize our community and keep property values on an upswing. White Rock Hills has some of the most beautiful creeks in the city and preservation is essential to our long-term viability.

**Proposition 3 (Park and Recreation Facilities)** included funds for the design and construction of a recreation center for the White Rock Hills community, a place to provide healthy and positive outlets for energetic youth, social gatherings for seniors, neighborhood meeting facilities, and recreational and sports programs for everyone. This project, along with the library, can be a catalyst for economic development in our community, generating new businesses, new jobs, and new homes. Proposition 3 also includes a parking lot, connecting walkways, and a new pavilion in Lakeland Hills Park. Residents in the Lakeland Hills Park area have worked hard and long to develop a master plan for the park, and this bond package turns much of this concept into reality, creating a more usable and versatile park. Creation of a recreation center for our community has been a dream of our community for many years. Funds for the purchase of land were included in our last bond election. Though a site has not been formerly announced, the primary location under consideration is in our “graduated” *Weed & Seed* neighborhood and will offer direct easy access to 2-Points residents.

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**Proposition 4 (Library Facilities)** provides funds for design, construction and books for an 18,000 sq. ft. branch library in our library service area. A new library can bring a world of knowledge to our doorstep and, like the recreation center, can encourage new growth. White Rock Hills is not presently served by a library and with the move of the library from Casa View there will be no library accessible to our neighborhood. Several sites are being considered for this project. Though not final, the Library Board has just voted build their new library in the 2-Points community.

Another possible source of funding could be the revenue generated by an assessment levied by a City of Dallas Public Improvement District (PID). A portion of the funds will be in the form of professional fees for the management of the PID and the rest in assessment. Our Evaluation Partner, LeTourneau University completed a marketing study in 2006 how best to organize and implement a PID in our target area this coming year.

FRI's DPD NE Law Enforcement partner is investing significant resources in our area at this time. Recent estimates indicate that their annual in-kind/matching contribution is over \$70,000/yr. Our Juvenile Probation department partnership provided two juvenile probation officers this year, at an estimated value of nearly \$114,000 a year. Our Texas Offender Reentry Initiative should focus additional adult parole and probation resource into our community during the coming year. Two AmeriCorp VISTA volunteer positions have been secured and one volunteer has just completed a first year of work in our target area.

We will continue to identify resources for sustaining our *Weed & Seed* site through sources such as local, state, federal and private grants. FRI has just completed a new five year Strategic Plan, including marketing and fund raising initiatives. FRI annually raises about \$14,000 a year from member (business & individual family) donations.

The FRI *Weed & Seed* coordinator has expertise in grant writing and will continue to identify other funding resources and grant opportunities on an as-needed basis. Several grants have been recently prepared and submitted to potential foundations and corporations.

Additionally, FRI charges for advertising in our quarterly newsletter. FY 2007 FRI received over \$12,000 in advertising revenue. Targeted non-federal grants FY 07 (\$42,000), memberships (\$11,925), special event sponsorships (\$34,570), and Fees for Services (\$1,875) have netted FRI "graduated" site, and FRI 2-Points *Weed & Seed* over \$105,185 in cash resources dedicated to *Weed & Seed* operations during 2007.

Additional FRI staff available to support growth and sustainability for 2008, includes a part-time marketing executive, a part-time fundraising specialist and other community volunteers dedicated to our Fund Development Committee.

Additionally, FRI will raise funds to hire a full-time Executive Director in 2008.

As mentioned above, this past November, FRI's Bond Committee worked for the passage of the bond package that will mean nearly \$19 million in much needed improvements for our community. These improvements will add to our property values, will encourage new business and residential growth, and will make our area a more complete, livable community. This committee will be revived in 2010 to identify community needs and will advocate for capitol bond funds to address these needs.

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